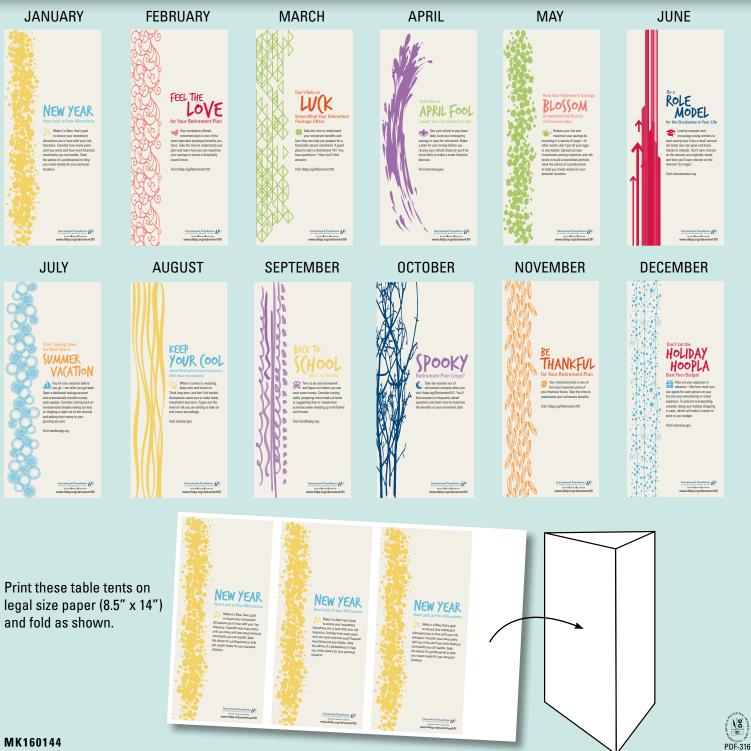


Financial Fitness Communication Tool Kit

A Month-By-Month Guide to Help You Communicate With Your Plan Participants



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NEW YEAR New Look at Your Allocations

Make it a New Year's goal to ensure your investment allocations are in tune with your risk tolerance. Consider how many years until you retire and how much financial uncertainty you can handle. Seek the advice of a professional to help you invest wisely for your personal situation.

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Don't Rely on LUCK Know What Your Retirement Package Offers

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Help Your Retirement Savings Understand the Basics of Diversification

Reduce your risk and maximize your savings by investing in a variety of ways-In other words, don't put all your eggs in one basket. Spread out your investments among industries and risk levels to build a diversified portfolio. Seek the advice of a professional to help you invest wisely for your personal situation.

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Start Saving Now for Next Year's **SUMMER** VA(ATION

Pay for your vacation before you go—not after you get back. Open a dedicated savings account and automatically transfer money each payday. Consider cutting back on nonessentials (maybe eating out less or skipping a night out to the movies) and adding that money to your growing account.

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BA(K To S(HOO) Back to Saving

Time to do your homework and figure out where you can save some money. Consider cutting cable, preparing more meals at home or suggesting free or inexpensive activities when meeting up with family and friends.

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and friends.

Retirement Plan Lingo?

Spooky

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Don't Let the HOLIDAY HOOPLA Bust Your Budget

Plan out your expenses in advance—like how much you can spend for each person on your list and your entertaining or travel expenses. To prevent overspending, consider doing your holiday shopping in cash, which will make it easier to stick to your budget.

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