## 23 QUESTIONS TO ASK When Choosing a Financial Education Vendor

Cost isn't the only factor to consider when seeking a vendor to offer a financial education program. Consider these questions when screening candidates.

The more YES answers, the better!

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Compensation and Fiduciary Responsibility	YES	NO	
1. Is compensation for the program based on something other than a sales commission for financial products or financial planning services?			
2. Will content presented be objective—not a sales presentation for insurance, investments, etc.?			
3. Does the vendor promise that contact information will not be collected from participants for a sales pitch at a later date?			
4. If the vendor recommends individual products and services, does the vendor acknowledge they are doing so in the best interest of participants?			
Education and Experience	YES	NO	
5. Have the educators—including those developing materials—had training in the subject matter and how to teach it in a group setting?			
6. Does the vendor have a proven track record in providing personal finance education?			
7. Are those providing one-on-one advice or counseling certified to do so— for example, certification as a financial planner?			
Content	YES	NO	
8. Has the vendor established clear and measurable learning objectives for the program?			
<ul><li>Is the program content relevant to the target audience?</li><li>(e.g., demographics, diversity, life stages, life events)</li></ul>			
10. Is the program content practical?			
11. Is the content accurate and up to date?			
12. Does the program incorporate behavioral science theories to foster behavioral change?			

Delivery	YES	NO
13. Will the program use a combination of media elements to reach participants with different learning styles and preferences? (e.g., video, audio, written text)		
14. Will the program use a combination of delivery methods that reaches participants through more than one communication channel? (e.g., web-based, face-to-face, e-mail, text, mobile app, online learning, mailers, payroll stuffers, etc.)		
15. Will the program hold the attention of participants?		
16. Is the vendor willing to understand participants' demographics and communication preferences and adjust their tools accordingly?		
17. Does the vendor offer one-on-one support such as individual counseling or coaching?		
18. Will the vendor provide ongoing support to learners?		
19. Will the program be available at times that are convenient to the target audience?		
Program Effectiveness and Improvement	YES	NO
20. Will the vendor help with assessing participant needs and preferences?		
21. Will the vendor assist in evaluating the impact on participants during and after the program?		
Marketing/Promotion	YES	NO
Does the vendor provide sample materials and other assistance in marketing the availability of the program and its benefits to the target audience?		
Privacy	YES	NO
23. Does the vendor provide detailed information on how participant information is protected?		

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