CEBS Online Study—Sign Up Today!

Summer Session Classes Start Soon!

37th Annual ISCEBS Employee Benefits Symposium
August 26-29, 2018
Boston, Massachusetts

ISCEBS President’s Message
Lisa Kaiser, CEBS

“You will work hard for each and every one of those letters—Own them. Each letter tells a story: Certified. Employee. Benefit. Specialist.”
Begin Your Learning Journey With Instructor-Led Online Classes!

Summer brings to mind traveling and exploring. Would you rather take a scenic road trip or jet away somewhere distant for a vacation? Professional growth is also a journey. There are milestones, changes in direction, self-discovery, acceleration and growth! What’s your ultimate career destination? How about a new designation? The new CEBS will put you on the map in the employee benefits field. Earning your CEBS proves you have the know-how to direct your plan and will be a landmark in your career trajectory.

Would you like a little extra help with understanding the new CEBS curriculum? A 12-week, instructor-led online class is available.

An instructor-led online class is a great way to complement your independent study. Your CEBS instructor is an experienced benefits professional with real-life expertise. Whether you choose a vacation or a staycation this summer, class is accessible at any time during the 12-week session—All you need is an Internet connection! A variety of tools and materials lets you design a learning plan to fit your personal learning style. An online class will connect you with other benefits professionals and help you take a deep dive into the curriculum to get ready for your CEBS exam. With an online class, you get:

- Instructor notes
- Audio overview of each module
- Quizzes and interactive games
- Discussion
- Activities based on the Benefits in Action cases
- Live review sessions
- Opportunity to ask questions and network with others in the class

Three Tips to Study Smarter

Lists aren’t just for tasks you need to do. They’re a great tool for taking inventory of your learning too. Here are some lists you can make for each module to help yourself get ready for your CEBS exam.

- List three or four Key Terms/Concepts from the module that were completely new to you or a bit challenging for you to grasp. This will help you identify what you need to study the most.
- List three or four important numbers from the module such as dates that legislative changes were enacted, law or code numbers, or threshold limits for contributions.
- Write two or three questions you have about the module’s content. Review the module and see if you can answer your questions. If you need some clarification, post your questions in the discussion forum of your online class to see what your instructor and classmates think.

Online Class Schedule

**Summer 2018**
May 21-August 10
GBA 1—Directing Benefits Programs Part 1
GBA 2—Directing Benefits Programs Part 2
GBA/RPA 3—Strategic Benefits Management
RPA 1—Directing Retirement Plans Part 1

**Fall 2018**
September 3-November 23
GBA 1—Directing Benefits Programs Part 1
GBA 2—Directing Benefits Programs Part 2
GBA/RPA 3—Strategic Benefits Management
RPA 1—Directing Retirement Plans Part 1
RPA 2—Directing Retirement Plans Part 2
Meet the Instructor
Mary Komornicka, J.D., CEBS, ChFC
Attorney, Larkin Hoffman Daly & Lindgren Ltd.
RPA 1—Directing Retirement Plans Part 1

Mary on teaching CEBS courses
"I teach CEBS courses for three reasons. First, it is how I force myself to stay current with our ever-changing world of benefits. Second, I do it because explaining the complex issues of ERISA to students helps me explain it to my clients, and answering student questions helps me better understand what may be problematic for my clients as well. Third, I care deeply that our field of employee benefits continues to be respected by the other professionals with whom we interact, and this can only happen if we have a strong designation, like CEBS, that holds us to high standards. I probably should add that I also enjoy teaching and overall interaction with students."

Mary on the value of the new CEBS program
"The new CEBS course structure is exciting and challenging, because it brings the complex, theoretical world of benefit structures into the real world through the Benefits in Action scenarios. I think students will find these more relevant to their work and to the challenges they face every day than just textbook information."

Course Corner
Study materials for courses in the redesigned program including RPA 2—Directing Retirement Plans Part 2 are available for purchase now. All study materials are available through the International Foundation. Order forms are found in the CEBS catalog, online at www.cebs.org or by contacting CEBS at (800) 449-2327, option 3, or cebs@ifebp.org. Please check your online Study Guide or the Readings Update page for any study materials updates.
What’s in a Name? Pride (In the Name of CEBS)

Well, hello. My name is Lisa Kaiser, and I’m pleased to introduce myself as the Society President for 2018. I’d be remiss if I didn’t kick off 2018 by recognizing the amazing volunteers I’ve met in the ISCEBS community and thanking all who give their time and talents to make the Society a better place to belong.

(I don’t know if you saw what I did in that first paragraph, but I was envisioning one of the ubiquitous red or blue “Hello, My Name Is ______” stickers when I drafted the intro. I wanted to be friendly and extend my greetings, hoping you’d feel welcomed and comfortable enough to settle in and read some more.)

Belonging, or a sense of community, is important to any group. And in a professional association such as ours, identity and cohesiveness are critical to success over the long term. Creating a recognizable place for belonging enhances the well-being of the community member, since it is an absolutely essential human need somewhere at the middle of Maslow’s pyramid. To sustain the community, its caretakers must actively cultivate meaning and reinforce the markers of identity. For ISCEBS, that begins with the name.

And what’s in a name? The band and others might weigh in as to the values of a name, but for those who hold the CEBS credentials, which are the basis for the Society, we know exactly what’s in our name. (And, sidebar: If you haven’t heard it pronounced, say each letter of this important acronym. For example, we don’t call CPAs “sipas.”) You will work hard for each and every one of those letters—Own them. Each letter tells a story: Certified. Employee. Benefit. Specialist.

Through CEBS, we have gained measurable knowledge, having been weighed and found not wanting through the examination process. We focus on and serve employees through their benefits plans (as opposed to social programs, government schemes or other aspects of remuneration). We dig deep. We specialize in our knowledge, even though the breadth of the employee benefits field may be breathtaking.

Collectively, we are the go-to experts for clients, employers, employees and dependents, members and others who need to know about employee benefits. The CEBS designation is an instant boost, a knowing nod of the head, a swipe right on the resumé and an opening to doors with some really smart people behind them. That’s the power of the letters that attach to your name to maximize opportunities for networking and career advancement: It is through Society membership that the promise of the designation can be fulfilled.

We’re on the cusp of achieving some high points for the Society this year, which I’m sharing as my goals for 2018, namely:
- Getting real—the realization of new students starting their CEBS journey under the new curriculum and reengaged students finishing their designations
- Elevation—reaching a tipping point of new designation holders, combined with existing and renewing members, to surge membership to higher levels
- Amplification—support of International Foundation tools and marketing to increase awareness and name recognition for the CEBS designation and the Society.

Brand awareness matters, as we cleave to and identify with the CEBS and ISCEBS marks. In times of increased volatility, the stability and prestige of the CEBS designation matter, as does the deep, objective knowledge that is inherent in the Society. And the Society has chosen to continue to lead in the employee benefits field by investing in ongoing, deep and practical knowledge that practitioners can apply; ongoing, topical and relevant information for continuing education credentials; and connecting leaders across the country in chapters and through virtual communities.

We have challenges aplenty in the year ahead. With Society support, we can tackle the latest developments in tax changes impacting U.S. employee benefits, total health reform, employer reporting requirements, ERISA erosion at the federal level, changes to the health care delivery system and more. In Canada, legalized marijuana, fiduciary issues and providing benefits for an aging workforce remain top priorities. And, together, we can focus on mental health concerns, increased emphasis on employee and retiree health, health care and technology innovations, data security issues and other trending topics you’re sure to see at the 2018 Symposium in Boston, Massachusetts.

Together, we:
- Inspire others to lead healthier lives and retire with dignity
- Demonstrate the fullness of our knowledge of incredibly complex topics to our employers, clients and employees/members
- Validate our knowledge by continuing to actively participate in the Society

The last point is key: To be a strong Society, we need you. When we join together, our act of conscious, collective creation can build pride. Pride is a universal and important emotion, and those who are self-aware and have tapped in are often more successful and lead longer lives, since pride is a positive coping mechanism. (Note: (a) I’m not a psychologist, (b) this will sound a little familiar if you attended the 2017 Symposium in Denver, Colorado and (c) I mean the good kind of pride—the pride that drives us to figure out who we are and...
to fill our lives with meaning—not the hubristic, seven-deadly-sins kind of pride.) Pride makes us care about how others see us and—just as importantly—how we see ourselves.

When chapter leaders talk about why they got involved in ISCEBS, or when members complete the Society survey, they tell us about advancing their careers, making connections, achieving and giving back. This, my friends, starts with and is rekindled by the spark of pride. Important milestones demonstrate your quest—earning your first designation, earning your CEBS, logging your hours to be CPE-compliant and, most certainly, earning your Fellowship. Listening to your pride is one of the best ways to figure out who you are, what you want out of life and how you can get there. Own your pride. It’s an ability not only to feel good about ourselves but also to use those feelings toward our own ends and to change lives.

What do you want your Society to be? How can it help you meet your goals and firm your footing? Individual answers will vary, but I believe strongly that burnishing the CEBS pin and partaking in the Society will help you find your path and ensure that someone is saying your name.

I’m CEBS proud. Four little letters that make a big difference. To make it work, it takes a resilient and formidable Society that is as strong as each individual member. Let the chain grow by making sure your name is on the list and that your contributions are worthy of the essential spark that got you started in the first place. In the words of Harvey Specter, “Work until you no longer have to introduce yourself.” You can let the CEBS on your business card be your calling card and do that bit for you.

Hello, my name is Lisa Kaiser, CEBS, ISCEBS Fellow, and it’s my pleasure to serve you.

Lisa Kaiser, CEBS, ISCEBS Fellow, is the 2018 ISCEBS President. She is fund administrator for Plumbers and Pipefitters Local 189 in Columbus, Ohio.

Attend the Symposium for Targeted Topics and Actionable Takeaways

The 2018 ISCEBS Symposium, the must-attend event for benefits professionals, is just around the corner. The Westin Copley Place hotel in Boston, Massachusetts will host this event, which will be held August 26-29, 2018. Stay up to date with current topics in benefits, listen to thought-provoking and informative speakers, and network with your colleagues.

The sessions will be grouped into health, retirement and general educational tracks. Here is a sample of some of the sessions that await you in Boston.

- Blockchain Technology for Employee Benefits
- U.S. Legal and Legislative Updates
- The Blueprint for Successful Diabetes Management
- Pharmacogenetics and the Value of Personalized Medication Management
- IRS Outlook for Retirement Plans
- Predicting and Disrupting the Opioid Addiction Cycle
- Five Things to Ask Your Health Plan That You’re Not Already
- Paid Family Leave—Navigating a Complicated (and Changing) Landscape

Visit www.iscebs.org/symposium for the full agenda, including speakers, descriptions, takeaways and more.
37TH ANNUAL ISCEBS
Employee Benefits Symposium
August 26-29, 2018 | Boston, Massachusetts
#18Symp

CEBS® graduates: Earn up to 19 CEBS continuing professional education (CPE) credits at the Symposium!

Register Now and Save!

PARTNERS IN EDUCATIONAL EXCELLENCE

International Society of Certified Employee Benefit Specialists

International Foundation of Employee Benefit Plans
REGISTRATION/2018
ISCEBS Employee Benefits Symposium (18SYMP)
August 26-29, 2018 | The Westin Copley Place | Boston, Massachusetts

CUSTOMER INFORMATION  (Please print clearly)
Source code ISBR1

Individual ID# or CEBS® ID# ____________________________  M.I. ____________________________  Last name ____________________________
Full first name ________________________________________
Employer ______________________________________________
Title __________________________________________________
Address ________________________________________________  City _____________________________  State/Province ____________  Country ____________  ZIP/Postal code ____________
Phone _________________________________________________  Fax ______________________________________
E-mail _________________________________________________
Mobile phone ____________________________________________  Emergency contact ___________________________
Contact phone __________________________________________

See our policies regarding your registration/cancellation/refund/record retention/photo release and privacy at www.iscebs.org/policies.

REGISTRATION INFORMATION

REGISTER NOW!

Before July 13, 2018  After July 13, 2018
ISCEBS Member Rates
US$1,155  US$1,255
International Foundation Corporate Member Rates
US$1,155  US$1,255
Special Guest Rates
US$955  US$1,055
Nonmember Rates
CEBS, CMS, GBA or RPA designees
US$1,340**  US$1,440**
Corporate nonmembers
US$1,340  US$1,440
CEBS student (completed at least one CEBS course
by September 1, 2018)
US$1,340**  US$1,440**
New CEBS, CMS, GBA or RPA Graduates*
Graduate member
US$955
Graduate nonmember
US$1,140**

*Earned designation between September 1, 2017 and September 1, 2018. (If you earned your designation after September 1, 2017 and elected to go to the Conferment and Symposium in Denver, you must pay the regular registration fee for Boston.)

**Includes 2018 ISCEBS membership.

*Includes a 2018 International Foundation membership for new members only.

Payment
The Symposium registration fee must accompany this registration form. Registration fees can be paid by check or credit card. If you wish to pay the registration fee in Canadian funds, please use the equivalent Canadian rate in effect at the time you submit the registration fee.

Note: If you’re unable to use a credit card for your hotel deposit, you may include one night’s room rate in your check for the registration fee.

Approximately what year did you begin working in employee benefits? ____________________________
Level of responsibility
Senior management  Middle management  Operations  Other
CEBS Conferment (Sunday, August 26, 5:00 p.m.)
Yes, I plan to attend the ceremony and reception.

Guests/children’s name(s)
_____________________________  ________________________________
_____________________________  ________________________________

Yes  No  Other, specify
Special Guest Registration
I am registering as a “guest” and have been invited by the following Society member or International Foundation corporate member.

Name
Note: Your guest registration will not be processed until the member named has registered for the Symposium.

Sunday Registration
Consulting Practice Owners Workshop  First-Time Attendee/Chapter Volunteer Luncheon

Cancellation Policy
A US$60 administrative charge is imposed on all cancellations. Refund deadline is two weeks prior to the meeting. For more information regarding administrative policies such as complaint and refund, please call the Society office at (262) 786-8771.

REGISTRATION/ORDER SUMMARY

Symposium fee US$ ____________
Continuing education service fee (US$25) US$ ____________
Total (U.S. funds) US$ ____________

HOTEL

US$279 single/double occupancy  No hotel required

Arrival date ____________  Departure date ____________  Number of persons ____________

A hotel deposit of one night’s room rate is required.

Please use a credit card to secure your hotel deposit. The hotel accepts:
VISA  MasterCard  Discover  American Express

Credit card # ____________________________  Exp. date ____________

CONTINUING EDUCATION CREDIT

US$25 continuing education service charge due at time of registration (if applicable). The International Society will apply for CE credit based on requests. You must indicate the profession for which credit is requested.

Actuary  Attorney/Lawyer  CFP  CIMA  CPA  Insurance Producer/Agent*  PHR/SPHR/GPHR

SHRM-CP/SHRM-SCP  Other, specify ____________________________

License/NPN/BAR/CPA # ____________________________

Licensed in the state/province of ____________________________

*Preapproval of programs/seminars is required in ALL insurance states. This process can take up to 90 days. Alberta requires the Society to submit sessions for review 15 days prior to the program. Late requests could preclude insurance producers/agents from earning credit. NOTE: Requests made for CE credit on this form do not guarantee administration of credit.

CE inquiries: (262) 786-6710, option 2, or e-mail continuinged@ifebp.org.

PAYMENT INFORMATION

Make check payable to International Society.

Check # ____________________________  Exp. date ____________
Credit card # ____________________________  Exp. date ____________
Cardholder’s name (print) __________________________________________________________________________

REGISTRATION/ORDER SUMMARY

Symposium fee US$ ____________
Continuing education service fee (US$25) US$ ____________
Total (U.S. funds) US$ ____________

Questions, e-mail iscebs@iscebs.org, or phone (262) 786-8771.
CEBS Graduates
November 2017 through February 2018

ALABAMA
Lacey Brooks Epstein, CEBS
Field Senior BSR
NRECA
Mountain Brook, AL

ALASKA
Nancy K. Berube, CEBS
Senior Benefits Manager
General Communication Inc.
Anchorage, AK

ARIZONA
Lori W. Adams, CEBS
Benefits Administrator
Trico Electric Cooperative Inc.
Tucson, AZ

Kyle W. Aldrich, CEBS
Senior Benefits Consultant
Holmes Murphy & Associates
Scottsdale, AZ

Mark E. Cline, CEBS
Manager, Compensation
and Benefits
UNS Energy Corp.
Tucson, AZ

Brian Preston, CEBS
Regional Producer
Relationship Manager
Cigna
Phoenix, AZ

Allison K. Sparks, CEBS
Senior Account Manager
Capital Financial PLC
Scottsdale, AZ

CALIFORNIA
Eric F. Bayona, CEBS
Compensation Services Manager
Sempra Energy
San Diego, CA

Florence E. Culp, CEBS
Partner
McCracken Steimerman &
Holsberry LLP
San Francisco, CA

Luz C. Daza, CEBS
Vice President, Benefits Supervisor
City National Bank
Los Angeles, CA

Vincent R. Espinosa, CEBS
Benefits Manager
JM Eagle
Los Angeles, CA

Kirsten D. Goulde, CEBS
Redondo Beach, CA

Lucy Ketchedinj, CEBS
Senior Benefits Specialist
Cedars Sinai
Beverly Hills, CA

Rebecca P. McGarvey, CEBS
Vice President Consulting
BB&T/Precept
San Ramon, CA

Phannary Nhem, CEBS
Senior Analyst, Benefits
Pacific Dental Services
Anaheim, CA

Anthony J. Nikolay, CEBS
Claims Analyst
Nicolay Consulting Group
San Francisco, CA

Douglas J. Oliver, CEBS
Associate Regional Sales Manager
Allstate Benefits
North Hollywood, CA

Megan K. Richards, CEBS
Account Manager
Alliant Employee Benefits
Walnut Creek, CA

Brent Smith, CEBS
Matson
Burlingame, CA

Lucinda A. Ward, CEBS
Area Vice President
Vision Service Plan
Rancho Cordova, CA

Stacie B. Woodaman, CEBS
Manager Retirement Plans
New Hampshire Ball Bearings Inc.
Chatsworth, CA

COLORADO
Lane Portman, CEBS
Englewood, CO

Jonathan Shriver, CEBS
Englewood, CO

CONNECTICUT
Lynda M. Domaszewski, CEBS
Business Consultant
The Hartford
West Hartford, CT

DISTRICT OF COLUMBIA
Alyona Richey, CEBS
Director of Benefits
McDermott Will & Emery LLP
Washington, DC

Jennifer E. Traczyk, CEBS
Assistant Director, Benefits
AFSCME
Washington, DC

FLORIDA
Daniel Beard, CEBS
Director Administration
State Board of Administration
Tallahassee, FL

Sharee L. Chapman, CEBS
Manager Health and
Welfare Benefits
Gerdau
Tampa, FL

Jennifer F. Chartrand, CEBS
Benefits Manager
Williams Parker
Sarasota, FL

Mary J. Hatch, CEBS
Chief Operating Officer
ICUBA
Orlando, FL

Joshua A. Jolley, CEBS
Account Director
Harden
Jacksonville, FL

Keisha N. Lewis, CEBS
Senior Investigator
U.S. Department of Labor EBSA
Plantation, FL

Tiffany A. Lewis, CEBS
New Port Richey, FL

Cynthia Paulsen, CEBS
Benefits Manager
Aleglt Solutions
Jacksonville, FL

GEORGIA
Valerie Lee Chambers, CEBS
Tanner Health System
Carrollton, GA

Brian M. Curran, CEBS
Marietta, GA

Thomas C. Gewin, CEBS
Senior Investigator
U.S. Department of Labor EBSA
Atlanta, GA

Vivian F. Gharakhani, CEBS
Savannah, GA

Lori A. Lyle, CEBS
The Cherokee Benefits Group
Woodstock, GA

Anca Vintu, CEBS
Compensation and
Benefits Specialist
Trotman Sanders
Atlanta, GA

IDAHO
Anthony J. Little, CEBS
Eagle, ID

ILLINOIS
Eileen J. Anderson, CEBS
Senior Benefits Specialist
Nutrien
Northbrook, IL

Michael J. Baker, CEBS
President
Group Alternatives Inc.
Downers Grove, IL

Kristen M. Borucki, CEBS
Manager Global
Benefits Administration
Discover Financial Services
Riverrwoods, IL

Peter Curtis, CEBS
Vice President of Client Services
Axion RMS
Downers Grove, IL

Carey Sue Ellens, CEBS
Retirement and Financial
Planning Manager
The Boer Company
Itasca, IL

Laurel L. Gillund, CEBS
Senior Pension Processor
Iron Workers Mid America
Pension Fund
Lansing, IL

Amy J. Griffin, CEBS
Supervisor Employee Benefits
Modern Woodmen of America
Rock Island, IL

Christopher E. Hill-Junke, CEBS
Research Associate
Segal Marco Advisors
Chicago, IL

(continued on next page)
CEBS Graduates (continued from previous page)

**IOWA**

- **Jeffrey A. Kramer, CEBS**
  - Senior Principal
  - NRECA
  - Clive, IA

- **Dawn K. Peterson, CEBS**
  - Vice President Employee Benefits
  - Cottingham & Butler
  - Dubuque, IA

- **Brenda L. Schmidt, CEBS**
  - Benefits and Disability Specialist
  - CUNA Mutual Group
  - Waverly, IA

- **Rachel C. M. Stewart, CEBS**
  - Benefits Specialist
  - Holmes Murphy & Associates
  - Davenport, IA

**KANSAS**

- **Kay K. Min, CEBS**
  - Employer Contribution Manager
  - Wilson McShane Corp.
  - Kansas City, KS

- **Jessica E. Perez, CEBS**
  - Senior Account Manager
  - Lockton Companies
  - Kansas City, KS

**KENTUCKY**

- **Denell P. Hamm, CEBS**
  - Associate Manager Compliance and Communications
  - Yum! Brands Inc.
  - Louisville, KY

- **Soniy Z. Khan, CEBS**
  - Benefits Advisor
  - U.S. Department of Labor EBSA
  - Fort Wright, KY

- **Lauren M. Poland, CEBS**
  - Benefits Advisor
  - U.S. Department of Labor EBSA
  - Fort Wright, KY

- **Lori E. Prichard, CEBS**
  - Benefits Analyst
  - Kindred Healthcare
  - Louisville, KY

**MAINE**

- **Joshua J. Clukey, CEBS**
  - AVP HR Retirement Benefits
  - Mass Mutual Financial Group
  - Gorham, ME

- **Cheryl S. Greenfield, CEBS**
  - Senior Manager
  - Macpage LLC
  - Augusta, ME

**MARYLAND**

- **Keisha S. Barrett, CEBS**
  - Benefits Analyst Staff
  - Lockheed Martin
  - Bethesda, MD

- **Joy L. Creenman, CEBS**
  - Payroll and Benefits Manager
  - Mona Electric Group Inc.
  - Clinton, MD

- **Susan Garcey, CEBS**
  - Human Resources Generalist
  - Education Affiliates
  - Baltimore, MD

- **Kelly C. Gimmi, CEBS**
  - Senior Benefits Coordinator
  - Partners Health Care
  - Boston, MA

- **Angela Jones, CEBS**
  - Senior Human Resources Specialist
  - TIAA
  - Ann Arbor, MI

- **Patrick Tibbs, CEBS**
  - Senior Benefits Coordinator
  - Spectrum Health System
  - Grand Rapids, MI

- **Jennifer L. Walker, CEBS**
  - Human Resources Manager
  - Van Eerden Foodservice
  - Grand Rapids, MI

- **Brandi Zaidat, CEBS**
  - Consultant, Total Rewards
  - Benefits and Well-Being
  - Livonia, MI

(continued on next page)
CEBS Graduates (continued from previous page)

MINNESOTA

Daniel Cohen, CEBS
Service Center Senior Team Lead
Willis Towers Watson
Minneapolis, MN

Laurel Johnson, CEBS
Health and Group
Benefits Consultant
Willis Towers Watson
Minneapolis, MN

Michelle M. McLaughlin, CEBS
Senior Benefits Analyst
Target
Minneapolis, MN

Jeffrey R. Miller, CEBS
Benefits Analyst
General Mills Inc.
Minneapolis, MN

Patricia A. Oestreich, CEBS
Benefit Analyst
Midcontinent Media
Edina, MN

Maureen D. Pickar, CEBS
Product Manager Director, RPS
Ascensus
Brainerd, MN

Winnie Klick Steffenson, CEBS
Principal Compensation Analyst
Be The Match National Marrow Donor Program
Minneapolis, MN

MISSOURI

Christina L. Alexander, CEBS
Consultant
Towers Watson
St. Louis, MO

Jessica M. Ashe, CEBS
Director–Human Resources
FerroGlas
Liberty, MO

Natalie S. Beatty, CEBS
Manager, Benefits
Charter Communications
St. Louis, MO

James M. Mullen, CEBS
Senior Benefit Specialist
MPPERS
Jefferson City, MO

Chris T. Owens, CEBS
Senior Benefits Plan Administrator
UMB
Kansas City, MO

Carly M. A. Smith, CEBS
Communications Account Manager
Lockton Companies
St. Louis, MO

NEBRASKA

David J. Relihan, CEBS
Financial Analyst
Milliman
Omaha, NE

Shea D. Willems, CEBS
Senior Financial Analyst
Milliman
Omaha, NE

NEVADA

Susan M. Damitz, CEBS
Human Resources Analyst
Southern Nevada Health District
Las Vegas, NV

NEW JERSEY

Laura A. Brock, CEBS
Hamilton, NJ

Stella M. Carto, CEBS
Vice President, Consultant
Conner Strong & Bucklew
Marlton, NJ

Kathleen A. Conroy, CEBS
Benefits Specialist
Tekmark Global Resources
Edison, NJ

Michael J. Dunn, CEBS
Registered Representative
AFB Benefit Plan Services
Haddonfield, NJ

Elizabeth D. Korduba, CEBS
Senior Director Benefits
Princeton, NJ

Daniel J. O’Connor Jr., CEBS
Senior Associate Consultant
Conner Strong & Bucklew
Marlton, NJ

Lisa Marie R. Pariag, CEBS
Benefits Administrator
Global Aerospace
 Parsippany, NJ

Joshua E. Snedden, CEBS
Leadership Development Associate
MetLife
Bridgewater, NJ

Jennifer Zinsley, CEBS
Vice President, Client Management
Union Benefit Planners Inc.
East Hanover, NJ

NEW MEXICO

Melissa K. Wood, CEBS
Benefits and Compensation Manager
San Juan County
Aztec, NM

NEW YORK

Jennifer L. Allen, CEBS
Retirement Plan Manager
Alston & Bird LLP
New York, NY

Gregory M. Autuori, CEBS
Director, Benefit Operations
Namely Inc.
New York, NY

Mark E. Beatty, CEBS
SVP, Executive Compensation and Benefits
CBS Corporation
New York, NY

Randi A. Bird, CEBS
Senior Client Manager
Ballston Spa, NY

Anita Bishop, CEBS
Manager, Compensation and Analysis
Top Markets
Buffalo, NY

Samantha L. Campione, CEBS
Benefits Specialist
Hamilton College
Herkimer, NY

Michael L. Caputo, CEBS
Defined Contribution Services Representative
Pentegra Retirement Services
White Plains, NY

Stephanie Carcano, CEBS
Benefits Manager
Manhattanville College
Purchase, NY

Sharron M. Carlson, CEBS
Communication Representative
NY SNA Pension Plan and Benefits Fund
Albany, NY

Tiffany K. Duncan, CEBS
Director of Benefits
Success Academy Charter Schools
New York, NY

Kristen E. Jacob, CEBS
Wellness Advocate
Loews Corporation
New York, NY

Caryn K. LaFleche, CEBS
AVP Marketing Payroll HR and Benefits Support Services
Jaeger & Flynn Associates
Glens Falls, NY

Lisa C. Lagon, CEBS
Agency Partner
Jaeger & Flynn Associates
Halfmoon, NY

Raven Parks, CEBS
Director Global Payroll and Benefits
Tower Research Capital LLC
New York, NY

Daniel P. Ryan, CEBS
Senior Analyst-Benefits and Compensation
Ayco
Albany, NY

Angela Spivak, CEBS
Manager, Global Compensation
HBO
New York, NY

Rachel Stolar, CEBS
Employee Benefits Paralegal
Blitman & King LLP
Syracuse, NY

Michelle A. Thompson, CEBS
Manager Executive and International Benefits
Tiffany & Company
New York, NY

NORTH CAROLINA

Tyler W. Eisdaler, CEBS
Director Global Benefits and Compensation
Polyprop International LP
Charlotte, NC

Robert D. Parker, CEBS
Retirement and Security Technician/Specialist
NTCA
Asheville, NC

NORTH DAKOTA

Shawna Piatz, CEBS
Manager of Benefit Plans
Basin Electric Power Cooperative
Bismarck, ND

Stacey Stenehjem, CEBS
Compensation and Benefits Administrator
First International Bank and Trust
Fargo, ND

(continued on next page)
CEBS Graduates (continued from previous page)

**OHIO**

Yvette M. Alvarez, CEBS  
Human Resources Assistant  
Oswald Companies  
Cleveland, OH

Erin G. Loschetter, CEBS  
Manager Benefits and Compensation  
American Greetings  
Cleveland, OH

Kimberly J. Murphy, CEBS  
Vice President Employee Benefits  
InfoCision Management Corp.  
Akron, OH

Victor C. Parker, CEBS  
Director, Regional Sales–Cincinnati  
HM Insurance Group  
Cincinnati, OH

Deborah A. Prusaczky, CEBS  
Senior Health Promotion Specialist  
Sharecare  
Columbus, OH

Julie Robinson, CEBS  
Benefits Director  
DHL Supply Chain  
Westerville, OH

Christopher M. Smith, CEBS  
Assistant General Counsel  
Nationwide Insurance  
Columbus, OH

**OKLAHOMA**

Jennifer A. Belford, CEBS  
Senior Human Resources Advisor  
Samson Energy Company LLC  
Tulsa, OK

Velenda Jo Molony, CEBS  
Senior Benefits Analyst  
ONEOK Inc.  
Tulsa, OK

**OREGON**

Dorothy Chin, CEBS  
Relationship Manager  
TIAA  
Portland, OR

Christina Costa, CEBS  
Account Specialist  
The Standard  
Portland, OR

**PENNSYLVANIA**

Beckie L. Beck, CEBS  
Chief Operating Officer  
LR Webber Associates Inc.  
Hollidaysburg, PA

Christopher A. Chinici, CEBS  
VP, Actuary  
Tompkins Financial Corp.  
Wyomissing, PA

Beth G. Conte, CEBS  
Senior Compensation Specialist  
Covestro LLC  
Pittsburgh, PA

Beth A. Gabel, CEBS  
Benefits Manager  
STV Group Inc.  
Douglassville, PA

Jennifer A. Grove, CEBS  
Vice President, Director of Human Resources  
PeoplesBank, a Coolorus Valley Company  
York, PA

Jessica P. Kazmaier, CEBS  
Vice President Total Rewards  
Rite Aid  
Camp Hill, PA

Richard W. Lamer, CEBS  
Programmer/Analyst  
Operating Engineers L 66  
Combined Funds Inc.  
Pittsburgh, PA

Paul A. Lench, CEBS  
Philadelphia, PA

Richard H. McCall, CEBS  
Team Lead  
Willis Towers Watson  
McKeensport, PA

Lynn M. Sauerzopf, CEBS  
Senior Compensation and Benefits Analyst  
PPL Corp.  
Allentown, PA

Alton Scruggs, CEBS  
Benefit Installation Coordinator  
Amerihealth Administrators  
Elkins Park, PA

Patricia Dye Stephenson, CEBS  
Manager, Employee Benefits Compliance  
University of Pittsburgh  
Medical Center  
Pittsburgh, PA

Mary B. Sucic, CEBS  
Benefits Analyst  
Delta Dental of Pennsylvania  
Mechanicsburg, PA

Lauren M. Thompson, CEBS  
Director of Benefits  
VWR International LLC  
Radnor, PA

Michele L. Wentworth, CEBS  
Senior Benefits Analyst  
The Board of Pensions of the Presbyterian Church  
Philadelphia, PA

Kiersten Rachael Wertz, CEBS  
Senior Consultant  
Hay Group  
Philadelphia, PA

**RHODE ISLAND**

Janet I. Kuo-Lovastik, CEBS  
Account Executive  
Brown & Brown of Florida  
Portsmouth, RI

**SOUTH CAROLINA**

Sharita J. Chalmers Adams, CEBS  
Senior Test Manager  
Benefitfocus  
Charleston, SC

Ethan W. Boyd, CEBS  
Manager of Delivery  
Benefitfocus  
Charleston, SC

Kelly B. Calhoun, CEBS  
Solutions Consultant  
Benefitfocus  
Charleston, SC

Julia H. DeSantis, CEBS  
Manager of Engineering  
Benefitfocus  
Charleston, SC

Aleta R. Jenkins, CEBS  
Customer Success Specialist  
Benefitfocus  
Charleston, SC

Veronica P. Odom, CEBS  
Charleston, SC

Christopher A. Pritchard, CEBS  
Data Quality Manager  
Benefitfocus  
Charleston, SC

Mary B. Sutric, CEBS  
Benefits Analyst  
Delta Dental of Pennsylvania  
Mechanicsburg, PA

Kala M. White, CEBS  
Product Manager  
Benefitfocus  
Charleston, SC

Nathaniel M. Wofford, CEBS  
Operational Support Engineer  
Benefitfocus  
Charleston, SC

Joy S. Bourgeois, CEBS  
Senior Benefits Consultant  
First Horizon National Corporation  
Memphis, TN

Adrian W. Epps, CEBS  
Account Executive  
Lockton Companies  
Memphis, TN

Ann M. Muffoletto, CEBS  
Associate Benefits Specialist  
Air Line Pilots Association International  
Memphis, TN

John C. Schafer, CEBS  
Underwriting Specialist  
Cigna  
Franklin, TN

Michael A. Bauer, CEBS  
Retirement and Savings Advisor  
ConocoPhillips Co.  
Houston, TX

Kathryn P. Brown, CEBS  
Associate  
Mercer  
Houston, TX

Sarah M. Campbell, CEBS  
Regional Director of Client Management  
Liberty Mutual Insurance  
Farmersville, TX

Brad Gillingham, CEBS  
Performance Team Manager  
Alight Solutions  
Houston, TX

Heather J. King, CEBS  
Vice President  
Lockton Dunning Benefits  
San Antonio, TX

Timothy S. McMahon, CEBS  
Sr. Manager Benefits and Pensions Americas  
LyondellBasell Industries  
Houston, TX

Tri Luong Nguyen, CEBS  
Project Manager  
AON  
The Woodlands, TX

Nada Saoud, CEBS  
Benefits Specialist  
U.S. Physical Therapy Inc.  
Houston, TX

(continued on next page)
## CEBS Graduates (continued from previous page)

### UTAH
- **Marla J. Boyer, CEBS**  
  Senior Associate Director  
  Human Resources  
  Utah State University  
  Logan, UT

- **Holly Noelle Lundberg, CEBS**  
  National Renewal Sales Manager  
  MGIS Inc.  
  Salt Lake City, UT

### VERMONT
- **Scott G. Wheeler, CEBS**  
  Sentinel Investments  
  Brookfield, VT

### VIRGINIA
- **Joye Blanscett, CEBS**  
  Director Labor Services and HR Management  
  SMACNA  
  Chantilly, VA

- **Brian R. Dahn, CEBS**  
  Benefits Accounting Manager  
  Huntington Ingalls Industries  
  Newport News, VA

- **Elizabeth R. Djibanor, CEBS**  
  Lorton, VA

- **Ryan P. Foley, CEBS**  
  Benefits Analyst II  
  Car Max, Inc.  
  Richmond, VA

- **Katherine P. Sue, CEBS**  
  Benefits Analyst  
  Navy Federal Credit Union  
  Vienna, VA

- **Cerissa A. Tee, CEBS**  
  Human Resource Generalist  
  GeoLogics Corporation  
  Alexandria, VA

- **Georgia L. Wright-Hewitt, CEBS**  
  Education Representative  
  IAM National Benefit Funds  
  Fredericksburg, VA

### WASHINGTON
- **Penny L. Bryson, CEBS**  
  Assistant Manager, Internal Review and Compliance  
  Northwest Administrators  
  Seattle, WA

- **Kimberly R. Carolan, CEBS**  
  Chief Financial Officer  
  Evergreen Retirement Plan Consulting LLC  
  Lake Stevens, WA

- **John Paul Comerford, CEBS**  
  Retirecorp  
  Seattle, WA

- **Kristen K. Faris, CEBS**  
  Client Consultant  
  Arthur J. Gallagher & Co.  
  Pasco, WA

- **Andréa S. Hardy, CEBS**  
  Compensation Finance Field Representative  
  Washington Education Association  
  Federal Way, WA

- **Marjorie L. Hickey, CEBS**  
  Trusted Plans Service Corp.  
  Tacoma, WA

- **Matthew A. Kempf, CEBS**  
  Senior Director Compensation and Retirement  
  SPEEA-IFPTE Local 2001  
  Tukwila, WA

- **Amanda K. Kitz, CEBS**  
  Senior Technical Analyst  
  Arthur J. Gallagher & Co.  
  Seattle, WA

- **Christopher S. Mervin, CEBS**  
  Retirement Benefits Manager  
  PACCAR Inc.  
  Bellevue, WA

- **Laura R. Smith, CEBS**  
  Manager, Internal Review and Compliance  
  Northwest Administrators  
  Seattle, WA

- **Alana G. Unterborn, CEBS**  
  Senior Associate  
  Mercer Health & Benefits  
  Seattle, WA

### WEST VIRGINIA
- **Ralph F. Lambert, CEBS**  
  Senior HR Generalist  
  WVU Medicine  
  Morgantown, WV

### WISCONSIN
- **Deborah S. Cochenour, CEBS**  
  Paralegal  
  Reinhart Boerner Van Deuren s.c.  
  Milwaukee, WI

- **Amanda M. Klein, CEBS**  
  Manager Benefits  
  Froedtert Health  
  Menomonee Falls, WI

- **Cory C. Noel, CEBS**  
  Wealth Coordinator  
  Johnson Financial Group  
  Milwaukee, WI

- **Rose A. Plewa, CEBS**  
  Senior Instructional Designer  
  International Foundation of Employee Benefit Plans  
  Brookfield, WI

- **Susan J. Shulfer, CEBS**  
  Director Human Resources  
  Delta Dental of Wisconsin  
  Stevens Point, WI

- **Sandra L. Telferson, CEBS**  
  Manager, Education Services  
  CERS/ISCEBS  
  International Foundation of Employee Benefit Plans  
  Brookfield, WI

### WYOMING
- **Denise P. Hasskamp, CEBS**  
  Compensation and Benefits Manager  
  Wyoming Machinery Co.  
  Casper, WY
### Group Benefits Associates (GBAs)

**November 2017 through February 2018**

<table>
<thead>
<tr>
<th>State</th>
<th>GBAs Name</th>
<th>Title/Position</th>
<th>Company/Institution</th>
<th>Location</th>
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<tbody>
<tr>
<td>ALABAMA</td>
<td>Tania R. Barfield, GBA</td>
<td>Client Manager</td>
<td>Willis Towers Watson</td>
<td>Birmingham, AL</td>
</tr>
<tr>
<td></td>
<td>Mary Caron Downing, GBA</td>
<td>Senior HR Generalist</td>
<td>Continental Motors</td>
<td>Mobile, AL</td>
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<tr>
<td>CALIFORNIA</td>
<td>Karen Banks, GBA</td>
<td>Account Manager</td>
<td>Precept</td>
<td>San Ramon, CA</td>
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<tr>
<td></td>
<td>Theresa N. Haskins, GBA</td>
<td>Human Resources Analyst</td>
<td>Mercer</td>
<td>Elk Grove, CA</td>
</tr>
<tr>
<td></td>
<td>Sally Ho, GBA</td>
<td>Benefits Manager</td>
<td>Western Digital</td>
<td>Mobile, AL</td>
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<tr>
<td></td>
<td>Jennifer Holmes, GBA</td>
<td>San Francisco, CA</td>
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<td>Adam J. Houchins, GBA</td>
<td>Hollister, CA</td>
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<td></td>
<td>Grace Saemi Bodam Jung, GBA</td>
<td>Account Manager</td>
<td>EPIC Brokers</td>
<td>Los Angeles, CA</td>
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<td></td>
<td>David P. Menna, GBA</td>
<td>Benefit Service Associate</td>
<td>Barney and Barney/</td>
<td>San Diego, CA</td>
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<tr>
<td></td>
<td>Catherine M. Parker, GBA</td>
<td>Director of Human Resources</td>
<td>PKL Services</td>
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<tr>
<td></td>
<td>Alyssa Hitomi Sasaki, GBA</td>
<td>HR Benefits Supervisor</td>
<td>Glidewell Laboratories</td>
<td>Irvine, CA</td>
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<tr>
<td></td>
<td>Kristy Michelle Ureta, GBA</td>
<td>Senior Account Manager</td>
<td>Bolton &amp; Company</td>
<td>Pasadena, CA</td>
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<tr>
<td>DISTRICT OF COLUMBIA</td>
<td>Margaret K. Crutchfield, GBA</td>
<td>Benefits Manager</td>
<td>SOME Inc.</td>
<td>Washington, DC</td>
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<tr>
<td>FLORIDA</td>
<td>Daniel Forssell, GBA</td>
<td>Myakka City, FL</td>
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<td></td>
<td>Analisa Shanese Monique, GBA</td>
<td>Junior, GBA</td>
<td>Pinellas Park, FL</td>
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<td></td>
<td>Laura Janeen Jurado, GBA</td>
<td>Tampa, FL</td>
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<td></td>
<td>Kyle Glenn Klinkman, GBA</td>
<td>Ultimate Medical Academy</td>
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<td>GEORGIA</td>
<td>Molly Barkman, GBA</td>
<td>Canton, GA</td>
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<td>April Conner, GBA</td>
<td>Hamilton, GA</td>
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<td>Raheel Huda, GBA</td>
<td>The Reserve Lavista Walk</td>
<td>Atlanta, GA</td>
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<tr>
<td>ILLINOIS</td>
<td>Jonathon M. Andrews, GBA</td>
<td>Senior Consultant</td>
<td>Truven Health Analytics</td>
<td>Wheeling, IL</td>
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<tr>
<td></td>
<td>Brandon C. Collins, GBA</td>
<td>Employee Benefits Associate</td>
<td>Axion RMS</td>
<td>Downers Grove, IL</td>
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<tr>
<td></td>
<td>Janine Kjolhede, GBA</td>
<td>PricewaterhouseCoopers LLP</td>
<td>Chicago, IL</td>
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<td></td>
<td>Kimberly Koenig, GBA</td>
<td>O’Fallon, IL</td>
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<tr>
<td>LOUISIANA</td>
<td>Kristi E. Laszcz, GBA</td>
<td>HR Generalist</td>
<td>Cajun Industries</td>
<td>Baton Rouge, LA</td>
</tr>
<tr>
<td>MAINE</td>
<td>Jaime Nicole Audet, GBA</td>
<td>Benefits Director</td>
<td>Eastern Maine Healthcare Systems</td>
<td>Brewer, ME</td>
</tr>
<tr>
<td>MASSACHUSETTS</td>
<td>Ryan Dolin, GBA</td>
<td>Global Benefits Manager</td>
<td>The Boston Consulting Group</td>
<td>Boston, MA</td>
</tr>
<tr>
<td></td>
<td>Alyss E. Foley, GBA</td>
<td>Benefits Analyst</td>
<td>Sullivan Benefits</td>
<td>Marlborough, MA</td>
</tr>
<tr>
<td></td>
<td>Meredith B. Hagaman, GBA</td>
<td>HRII Analyst</td>
<td>ISO New England Inc.</td>
<td>Holyoke, MA</td>
</tr>
<tr>
<td></td>
<td>Daniel Francis Hurley III, GBA</td>
<td>Senior Client Service Manager</td>
<td>Arthur J. Gallagher &amp; Co.</td>
<td>Boston, MA</td>
</tr>
</tbody>
</table>

(continued on next page)
### NEW YORK

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Company</th>
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<tbody>
<tr>
<td>Brittany J. Blundell, GBA</td>
<td>Benefits Coordinator</td>
<td>Price Chopper/Golub Corporation</td>
<td>Schenectady, NY</td>
</tr>
<tr>
<td>Thomas Cavallaro, GBA</td>
<td></td>
<td></td>
<td>Greenlawn, NY</td>
</tr>
<tr>
<td>Jessica T. Hoyt, GBA</td>
<td>Associate Administrator Trainee</td>
<td>New York State Teamsters</td>
<td>Pennsville, NY</td>
</tr>
<tr>
<td>Irina Podtelezhnikova, GBA</td>
<td></td>
<td></td>
<td>Brooklyn, NY</td>
</tr>
<tr>
<td>Kimberly S. Sennes, GBA</td>
<td>Plan Administrator</td>
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<td>Hauppauge, NY</td>
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### NORTH CAROLINA

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<tr>
<th>Name</th>
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<tbody>
<tr>
<td>Amy Smith, GBA</td>
<td>Client Manager</td>
<td>Hill Cheson and Woody</td>
<td>Raleigh, NC</td>
</tr>
<tr>
<td>Kimberly D. Swift, GBA</td>
<td>Senior Benefits Analyst</td>
<td></td>
<td>Charlotte, NC</td>
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### OHIO

<table>
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<th>Name</th>
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<tbody>
<tr>
<td>Meredith E. Korner, GBA</td>
<td></td>
<td></td>
<td>Moreland Hills, OH</td>
</tr>
<tr>
<td>Melissa K. Kulbago, GBA</td>
<td></td>
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<td>North Olmsted, OH</td>
</tr>
<tr>
<td>Shelley C. Morgan, GBA</td>
<td>Compensation and Benefits Manager</td>
<td>Skoda Minotti</td>
<td>Mayfield Village, OH</td>
</tr>
<tr>
<td>Keisha D. Pointer Proctor, GBA</td>
<td>Human Resources Director</td>
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<td>Columbus, OH</td>
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### PENNSYLVANIA

<table>
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<th>Name</th>
<th>Position</th>
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<tbody>
<tr>
<td>Diane M. Barber, GBA</td>
<td>Accounting Executive</td>
<td>Howalt McDowell Insurance</td>
<td>Easton, PA</td>
</tr>
<tr>
<td>Sheila Renee Dutra-Michel, GBA</td>
<td>Senior Project Manager</td>
<td>Artena</td>
<td>Ephrata, PA</td>
</tr>
<tr>
<td>Bailey Griffin Eisenberger, GBA</td>
<td></td>
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<td>The Wenger Group</td>
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<tr>
<td>Patrice M. Motter, GBA</td>
<td>Senior Benefits Administrator</td>
<td>Piedmont Airlines</td>
<td>Etters, PA</td>
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<tr>
<td>Yumna O. Shamim, GBA</td>
<td></td>
<td></td>
<td>King of Prussia, PA</td>
</tr>
<tr>
<td>Helen C. Walshe, GBA</td>
<td>Executive Assistant</td>
<td>Healthcare Strategies, Inc.</td>
<td>Plymouth Meeting, PA</td>
</tr>
<tr>
<td>Shannon L. West, GBA</td>
<td>Senior Account Analyst</td>
<td>Henderson Brothers Inc.</td>
<td>Bethel Park, PA</td>
</tr>
<tr>
<td>Rachel L. Woodward, GBA</td>
<td>Human Resources Coordinator</td>
<td>The Secant Group LLC</td>
<td>Jeflord, PA</td>
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### SOUTH CAROLINA

<table>
<thead>
<tr>
<th>Name</th>
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</thead>
<tbody>
<tr>
<td>Whitney Cwirka, GBA</td>
<td>Content Strategist</td>
<td>Benefitfocus</td>
<td>Charleston, SC</td>
</tr>
<tr>
<td>Rachel B. Hicks, GBA</td>
<td>Program Manager</td>
<td>Benefitfocus</td>
<td>Charleston, SC</td>
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<td>Veronica P. Odom, GBA</td>
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<td>Charleston, SC</td>
</tr>
<tr>
<td>Allan J. Pearson, GBA</td>
<td>Senior Quality Assurance Analyst</td>
<td>Benefitfocus</td>
<td>Charleston, SC</td>
</tr>
<tr>
<td>Anna F. Phillips, GBA</td>
<td>Senior Data Analyst</td>
<td>Benefitfocus</td>
<td>Charleston, SC</td>
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### SOUTH DAKOTA

<table>
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<th>Name</th>
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<tbody>
<tr>
<td>Teagan L. Molden, GBA</td>
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<td>Sioux Falls, SD</td>
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### TEXAS

<table>
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<th>Name</th>
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<tbody>
<tr>
<td>Jennifer Hale, GBA</td>
<td>Director, Benefits</td>
<td>Topgolf</td>
<td>Dallas, TX</td>
</tr>
<tr>
<td>Gregory W. Liles, GBA</td>
<td>Benefits Sales Agent</td>
<td>Hotchkiss Insurance Agency LLC</td>
<td>Houston, TX</td>
</tr>
<tr>
<td>Jacqueline Martin, GBA</td>
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<td>McAllen, TX</td>
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<tr>
<td>Kimberly A. Stergio, GBA</td>
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<td>Fort Worth, TX</td>
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### WASHINGTON

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<th>Name</th>
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<th>Company</th>
<th>Location</th>
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<tbody>
<tr>
<td>Gail Anne Cain Gentry, GBA</td>
<td>Benefits and Payroll Manager</td>
<td>Walter Dorwin Teague Association Inc.</td>
<td>Seattle, WA</td>
</tr>
<tr>
<td>Keri Hilton, GBA</td>
<td>Senior Benefits Specialist</td>
<td>Kalispel Tribe of Indians</td>
<td>Spokane, WA</td>
</tr>
<tr>
<td>Tara S. Howe, GBA</td>
<td>Senior Benefits and</td>
<td></td>
<td>Bellevue, WA</td>
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<tr>
<td>Sharie Hyde, GBA</td>
<td>Human Resources Manager</td>
<td>DreamBox Learning</td>
<td>Maple Valley, WA</td>
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### WISCONSIN

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<th>Name</th>
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<tbody>
<tr>
<td>Robbie Hartman, GBA</td>
<td>Editor, Publications</td>
<td>International Foundation of Employee Benefit Plans</td>
<td>Brookfield, WI</td>
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<tr>
<td>Stacie Running, GBA</td>
<td>Account Executive</td>
<td>JA Counter</td>
<td>New Richmond, WI</td>
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<tr>
<td>Carie Irene Sommer, GBA</td>
<td></td>
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<td>Eau Claire, WI</td>
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<tr>
<td>Jodi L. Stephens, GBA</td>
<td>Benefits Officer</td>
<td>Waterstone Bank</td>
<td>Wauwatosa, WI</td>
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</table>
Retirement Plans Associates (RPAs)
November 2017 through February 2018

CALIFORNIA
Benjamin Butron Sanchez, RPA
Service Center Team Lead
Willis Towers Watson
San Diego, CA

NEW YORK
Sandra Barros, RPA
Member Services Senior Associate
Cultural Institutions
Retirement System
New York, NY

James T. Manns Jr., RPA
Benefits Specialist
Greenhouse Software
New York, NY

Sebrina Midgette, RPA
Retirement Plans Specialist
RELX Inc.
New York, NY

OHIO
Benjamin F. Barnett, RPA
Manager Plan Services
The Standard
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PENNSYLVANIA
Joseph Obuchowicz, RPA
Carpenters Benefit Funds
of Philadelphia
Philadelphia, PA

Anthony M. Pinto, RPA
Dover, PA

VIRGINIA
Katherine Elizabeth West, RPA
Senior Corporate Accountant
University of Virginia Investment Management Co.
Charlottesville, VA

Compensation Management Specialists (CMSs)
November 2017 through February 2018

CALIFORNIA
Thomas E. Gjerde, CMS
Staff Services Manager II
California Department of Human Resources
Sacramento, CA

CONNECTICUT
Marlene Bonacci, CMS
Senior Benefits Administrator
Stew Leonards
Danbury, CT

GEORGIA
Kimberly Tofanelli, CMS
Compensation Analyst
Total System Services Inc.
Columbus, GA

MINNESOTA
Kelsey R. Johnson, CMS
Comp and Benefits Analyst
Liberty Diversified
New Hope, MN

OREGON
Camilla J. Gast, CMS
Senior Analyst
Total Rewards
Mid-Columbia Medical Center
The Dalles, OR
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