



1. Buy/sell vacation policy
2. Flexible work hours/compressed workweeks
3. Company-matched donations
4. Time off between Christmas and New Year's
5. "Get out of office free" cards
6. Job-sharing
7. On-site banking services
8. Paid time off on birthday
9. Summer hours
10. Telecommuting

11. Relaxed dress code
12. Relocation benefits
13. Subsidized mobile devices
14. Travel planning benefits
15. Travel stipend

16. College saving accounts
17. Educational assistance plans
18. Matched employee college savings plan contribution

19. Reimbursement of any fitness activity
20. Sponsor employee sports team
21. Office Olympics
22. On-site fitness classes
23. On-site massages
24. Standing, treadmill or stationary bike desks
25. Telemedicine service
26. Day designated for outdoor activity

27. At-work book club
28. Foreign language classes
29. Learning and development sessions
30. Training on topics beyond job requirements
31. Music lessons
32. Leave for continuing education classes
33. Sabbatical leave

34. Discounts at select vendors/stores
35. Discounts on organization's products
36. Discounted scuba (or other unique skill) lessons
37. Discounted tickets to sporting/cultural events
38. Scholarships for employees' children

39. Egg harvesting/freezing services
40. Genetic testing services
41. Fertility medication coverage
42. Financial assistance for adoption
43. In vitro fertilization (IVF) treatments
44. Surrogacy reimbursement

45. Employee/family outings
46. Child-care subsidies or on-site care
47. Autism treatment coverage
48. Cash gifts for marriage/baby
49. Lactation support program
50. Breast milk shipping
51. Paid leave to attend a child's activities
52. Parent coaching services
53. Special-needs child care coverage
54. Take your child to work day



55. Mental health first aid training
56. CPR and first aid training
57. Disaster recovery services
58. Identity theft insurance
59. English language classes

60. Pet insurance
61. Pets at work
62. "Pawternity" leave



# 101 Benefits You Might Not Be Thinking Of



63. Elder-care subsidies or near-site care
64. Estate planning services
65. Funeral planning services
66. Paid bereavement/funeral leave
67. Paid family/caregiving leave
68. Back-up caregiver leave



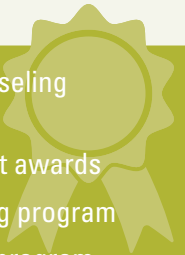
69. Credit counseling services
70. Debt management program
71. Employer-funded emergency savings accounts
72. Company performance bonuses for all
73. Holiday savings program
74. Mortgage/housing assistance
75. Student loan repayment
76. Instant access pay (before payday)



77. Dry cleaning/laundry services
78. Airline VIP lounge membership
79. Dedicated community service time
80. Free lunch every once in awhile
81. Coffee/tea service
82. Healthy snacks
83. Tax return preparation



84. Career counseling services
85. Achievement awards
86. Life coaching program
87. Mentorship program
88. Peer-to-peer recognition awards
89. Start-date anniversary recognition
90. Ongoing team-building activities



91. Free parking or public transportation passes
92. Group automobile insurance
93. Group homeowners insurance
94. Hybrid/electric car incentive
95. Biking to work subsidies
96. Personal package shipping service

97. Meditation/mindfulness training
98. Mental health coverage
99. Community garden
100. Nap/privacy/meditation pods
101. Quiet communal spaces

