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Kyle Arnone is the Senior Manager of the Center for Collective Bargaining at the American Federation of Teachers. He and his team provide strategic support to AFT affiliates in negotiations across the K-12 education, higher education, health care and the broader public sectors. Prior to this role, he was the National Research Coordinator for the Kaiser Permanente labor management partnership, where he provided research and negotiations in support of a national agreement that covered 130,000 health care workers. He previously served as a member of the Board of Scientific Counselors of the National Institute of Occupational Safety and Health (NIOSH) and currently serves on the board of the Association for Education Finance and Policy (AEFP). He holds a master's degree from the University of California, Los Angeles (UCLA).