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Eduardo Atienza is an associate at SSCA, Inc. He brings welcomed objectivity and creativity to organizational challenges and problemsolving. Atienza is certified in The Change Cycle™ model, which he regularly facilitates to clients across a variety of industries, including health care, construction, industrial and financial. Atienza is also a Certified Workplace Mindfulness Facilitator (CWMF) and understands that a mindful workplace is not only a key component of employee satisfaction but a clear indicator of psychological and emotional wellbeing, particularly during times of unprecedented change. Atienza excels at exploring new perspectives while inviting others to challenge their boundaries and conventionality. He is naturally inquisitive and has a gift for inviting others to communicate in ways they didn't expect. Those natural traits, and a fascination with social and cultural studies, led Atienza to pursue a master's degree in sociology from Arizona State University. There, his capstone project focused on the idea that company culture and climate play a critical role in workers' behavior and success.