

## Shaamini A. Babu Shareholder Saltzman & Johnson Law Corporation San Francisco, California

Ms. Babu is a shareholder at Saltzman & Johnson Law Corporation, where she represents employee benefit plans including pension plans, health plans and apprenticeship funds. She negotiates with employers, vendors and pharmacy benefit managers on behalf of trustees for the benefit of thousands of unionized employees in the construction industry. Ms. Babu advises trustees on plan design, benefit administration and compliance with federal laws and regulations. She prepares employment agreements and recommends policies for apprenticeship funds and has experience addressing investigation of trust funds by the Department of Labor and handling breach-of-fiduciary-duty claims. Ms. Babu's practice also involves managing complete and partial withdrawal liability assessments on behalf of multiemployer pension plans in statutory arbitrations and federal court litigation. Her clients include Operating Engineers Local Union No. 3 Trust Funds, District Council 16 Trust Funds, and Shop Ironworkers Local 790 Trust Funds.