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Don Biron is a senior consultant in Milliman's health and group benefits practice, focusing on health care benefits and exchange administration sourcing strategies and provider selection. In this role, he helps clients develop and cultivate strong internal and external business partner relationships to successfully deliver market-competitive, costeffective benefits programs. His expertise in strategic goal development, solutions, and client relationship management as well as strong business partner collaboration drives the realization of client project goals. Biron has more than 25 years of benefits consulting, management, and client relationship success and works with clients, consultants, and providers to drive outstanding outcomes. He has successfully managed consulting and delivery teams, providing service to both large and midsized corporations across many industries, including energy, telecommunications, manufacturing, food service, pharmaceutical services, defense, aeronautics, and financial services. Prior to joining Milliman, Biron held leadership and consulting roles with Information Services Group, The Segal Company, Towers Perrin, ExcellerateHRO, and Xerox. Biron holds a bachelor of science degree in business administration from American International College.