



John Burcaw

**Director of Academic Education and
Chief Administrative Officer
Finishing Trades Institute of the Upper Midwest
Little Canada, Minnesota**

John Burcaw is the director of academic education and the chief administrative officer of the Finishing Trades Institute of the Upper Midwest (FTIUM). He is responsible for managing academic programs, recruitment, marketing and promotion. Burcaw serves as the liaison between the board and government agencies, and he maintains accreditation and licensing requirements, student records and strategic partnerships. This includes all federal or state divisions of apprenticeship, the Minnesota Department of Education, the Minnesota Office of Higher Education and other agencies that oversee academic education. Burcaw is an accomplished, results-oriented professional with wide-ranging skills and experiences, including the development and implementation of organizational programs and strategic initiatives. He also forms, grows and maintains business partnerships for the benefit and advancement of the FTIUM and its members, affiliates and stakeholders. Burcaw has been a member of the International Union of Painters and Allied Trades (IUPAT) for 30 years and has over 18 years of union executive-level leadership experience. He earned a bachelor of applied science degree in labor studies from State University of New York Empire State College and an associate's degree in occupational development from Mountwest Community and Technical College.