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Jo Ann is a senior vice president and senior consultant in Segal's national health compliance practice, with over 35 years of experience as an ERISA attorney and corporate counsel. Throughout her career, she has specialized in group health and welfare plans, qualified and tax-exempt retirement plans, executive compensation, fiduciary matters, and corporate policy. She currently focuses on group health plan compliance issues, including reporting and disclosure requirements, plan documentation, and mental health parity. Earlier in her career, Jo Ann worked as an associate at Nixon Peabody LLP; Phelps Dunbar LLP; WolfBlock (formerly Wolf, Block Schorr & Solis-Cohen LLP); and Dechert LLP (formerly Dechert Price & Rhoads). She also served as a consultant with WTW (formerly Willis Towers Watson) and held in-house positions at AstraZeneca and Cheiron. Jo Ann holds a J.D. degree and LL.M. degree in taxation from Temple University's Beasley School of Law, as well as a B.A. degree in journalism from Temple University. Additionally, she is a Certified Employee Benefit Specialist® (CEBS®), a Senior Certified Professional with the Society for Human Resource Management (SHRM-SCP), and a licensed producer for life and health products.