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Michael E. Callahan serves as president of LEAP2Retire, Inc., which provides a comprehensive educational program to prepare individuals and couples to successfully transition into retirement. He is also a principal with Retirement Plan Advisory Services, LLC, which provides qualified retirement plan compliance-related services to broker-dealers and financial institutions. Callahan was a co-founder of National Pension Alliance, LLC and has held leadership roles in numerous organizations. With over 40 years of experience in the pension field, he has been a frequent speaker on pension issues and has co-authored the *Defined Benefit Answer Book* and contributed to several books and publications. Callahan has provided expert witness testimony to the Pension Advisory Council of the Department of Labor, the House Ways and Means Committee, the Senate Finance Committee and the Internal Revenue Service. He has recently presented at the International Foundation Certificate Series classes. Callahan has served on numerous boards of directors and committees in the field; he co-chaired the IRS Northeast Region Employee Benefits Conference for nine years. He is a past president of the American Society of Pension Professionals and Actuaries. Callahan was the 2007 recipient of the Harry T. Edison Founders Award, a lifetime achievement award given by the American Society of Pension Professionals and Actuaries to individuals whose contributions make a lasting, positive influence on the private pension system.