



## **Sheldon Callender**

Vice President of Human Resources  
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Sheldon Callender is a seasoned Human Resources executive with over 20 years of experience leading organizational transformation across the Waste Management, Logistics, Professional Services, and Medical Testing sectors. As Vice President of Human Resources for Environmental 360 Solutions, he is recognized for building high performing teams, modernizing people operations, and aligning workforce strategy with business growth goals. His foundation in Education and Entrepreneurship shaped his pragmatic approach to leadership development, talent optimization, and systems thinking.