



**Marti Cardi**

**Vice President of Product Compliance  
Matrix Absence Management  
Reliance Standard Life Insurance Company  
Denver, Colorado**

As vice president of product compliance, Marti Cardi ensures that Matrix clients are informed and advised in the face of ever-changing industry regulation. A nationally known speaker and author, she is the founder, lead author and executive editor of Matrix Radar, an industry blog bringing commentary and clarity to employers and absence and benefits professionals nationwide. Prior to originating her role at Matrix, Cardi was chief compliance officer for Reed Group, where she led the company's advancement of compliance with state and federal leave laws. Her specialization in employment law began as a practicing attorney in leading Denver law firms and included in-house employment counsel assignments for multiple national companies before joining the consultant community. Cardi appears frequently at industry conferences, presenting to employer and consultant audiences on topics related to absence, productivity and compliance. She received her J.D. degree from the University of Colorado School of Law.