



Paul Catenacci, Esq.

Senior Partner

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Paul Catenacci is a senior partner at Novara Tesija Catenacci McDonald & Baas PLLC, where he leads the firm's employee benefits practice group. He focuses his practice on all areas of employee benefits law and the operation of fringe benefit plans under the Employee Retirement Income Security Act (ERISA) and the Internal Revenue Code (IRC). Catenacci regularly advises single and multiemployer fringe benefit plans across the country on the full range of issues that affect these plans. He also has expertise handling regulatory audits, evaluating alternative and private equity investments, as well as advising health plans not only on applicable law but also on practical solutions for cost-containment and benefit design. Catenacci's experience includes not only working with defined benefit and welfare plans, but also other benefit plans common to the multiemployer industry, such as defined contribution and 401(k) plans, apprenticeship and training trusts, supplemental unemployment plans and vacation funds. In connection with his representation of multiemployer plans, he has also litigated numerous fringe benefit delinquency lawsuits and is experienced in pursuing claims for employer withdrawal liability. Prior to joining the firm, he was employed in a national security-related position where he held a top-secret/SCI-level security clearance. Catenacci obtained his juris doctor degree from Wayne State University Law School and completed his undergraduate education at the University of Michigan at Ann Arbor.