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Yanick Chainey leads the Fidelity Global Consulting Practice growth strategy for Canada and the U.S. Prior to this, he worked at Mercer and WTW (formerly Willis Towers Watson), assuming different leadership roles for their global consulting, retirement and investment practices. Chainey has more than 20 years of experience working within the international practice and as a consultant, serving the needs of multinational companies across various industries. He has worked in Canada, Europe (France) and the U.S. (New York). Over the years, Chainey has helped clients with cross-border mergers and acquisitions, governance strategy, management and design of global benefits (including expatriate benefits), and implementation of multicountry investment solutions as well as the accounting, funding and financing of employee benefits programs worldwide. He is a fellow of both the Society of Actuaries and the Canadian Institute of Actuaries.