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Michel is an Associate Partner within the Investment Consulting practice of Aon. His responsibilities include advising clients on matters related to investment, policy, and governance of institutional assets. With over 30 years of experience, Michel Charron has recently joined the Investment Consulting team at Aon following more than a decade at another consulting firm. Michel has significant experience working closely with pension plans and foundations and is involved in all aspects related to investment consulting, particularly in terms of portfolio construction, performance monitoring and manager searches. He is also an expert in portfolio compliance monitoring, in the development and revision of investment policy statements, in optimizing asset allocation and in the application of responsible investment principles. Michel is currently a Director on the Board of the CFA Montreal Association and is also a member of the programming committee since 2017 and the ESG Committee since 2019. He has recently joined the Advisory Board of the Quebec Emerging Manager Program (QEMP). Michel earned a Bachelor of Commerce degree in finance and international business from McGill University and is a Chartered Financial Analyst charter holder (CFA). He has earned the CFA ESG Investing certification and also holds diplomas from the Canadian Securities Course (CSC) and the Canadian Investment Funds Course (CIFIC). Michel was a speaker at the International Foundation Montréal convention for pension plans in May 2023, presenting "How to Monitor an ESG Investment Mandate."