



Karen Chavez, M.P.A.

**Senior Consultant, Administration and
Technology Consulting Segal
Portland, Oregon**

Ms. Chavez is currently a senior consultant in Segal's Administration and Technology Consulting (ATC) practice. She has 30 years of public sector experience and more than 22 years of experience in public sector benefits administration with the Oregon Public Employees Retirement System (OPERS). While there, she served as the administrator of the retiree health insurance program and human resources director and held a variety of positions in the pension program, including membership and employer relations, IT and central administration. Prior to OPERS, she worked at the Oregon Services to Children and Families and was a counselor in the nonprofit arena. She has a broad understanding of organizational dynamics and leverages inclusivity to create strong collaborations with internal and external team members, build resilience and meet organizational goals. Ms. Chavez has a degree in psychology, cum laude, from the University of Oregon in Eugene, Oregon and a master's degree in public administration from Lewis & Clark College in Portland, Oregon.