



## **Troy Clifford**

### **Pension and Benefits Trustee Public Service Pension Plan of BC (PSPBT) Kamloops, British Columbia**

Troy Clifford is a Pension and Benefits Trustee. He was appointed to the joint Public Service Pension Board of Trustees (PSPBT) in February 2017 by the BC General Service Employees' Union (BCGEU), representing the unions that collectively bargain on behalf of plan members (excluding the BCGEU). Troy recently retired following nearly 38 years of exemplary service with BC Emergency Health Services and as a long-standing advocate with the Ambulance Paramedics and Dispatchers of BC (APBC). As the past Provincial President of APBC, he represented over 6,000 members across the province. Troy brings extensive expertise in labour relations, contract negotiations, arbitrations, mediations, pensions, benefits, governance, strategic communications, and government, media, and public relations. He has over 25 years of experience as a pension trustee and chair of the APBC Supplemental Pension Fund and has served as a union trustee for APBC. He also held roles as a national servicing representative for CUPE and as a trustee with the Health Sciences Professionals Bargaining Association Joint Health Sciences Benefit Trust. He holds the Master of Trust Management Standards (MTMS) designation through the International Foundation, as well as an intermediate certification in pension investment and governance from the Shareholder Association for Research and Education (SHARE). His professional development also includes a Public Relations and Communications certificate from Cornell University and a Diploma in Emergency Medical Services Instruction from the Justice Institute of BC. Troy currently serves as Chair of the Communications Committee on the PSPBT and sits on several key interplan and governance committees including the Interplan Investment Committee, Interplan Trustee Education Committee, Governance Committee, and Benefits Committee. He is a member of the Canadian Legal/Legislative & Public Sector Committee of the International Foundation of Employee Benefit Plans (IFEBP), and an appointee to the BC Financial Services Authority (BCFSA) Pensions Roundtable.