



Milla Craig, SIPC

**President and Chief Executive Officer
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Milla Craig is president and chief executive officer of Millani Inc., an independent advisory firm helping investors integrate ESG issues into their investment decisions, companies communicate their material ESG issues to investors, boards of directors understand their ESG responsibilities and capital markets participants create their proprietary ESG strategies. Throughout her career, Milla has worked very closely with senior management and investor relations teams of Canadian publicly listed companies, as well as financial analysts and investment managers of several Canadian pension and investment funds. Prior to founding Millani in 2008, she worked for more than 15 years in the institutional equity markets for major Canadian financial institutions such as RBC Dominion Securities and Scotia Capital, where she was consistently ranked as a top-tier salesperson. Later, as Deloitte's sustainability leader for the Québec region, she was actively involved in the development of sustainability strategy, management, stakeholder engagement and reporting for a variety of Canadian organizations. Milla is a board member of the Responsible Investment Association (RIA) and is chair of its Nomination Committee. She is co-chair of the Steering Committee of the Finance and Sustainability Initiative of Finance Montréal. Milla is the recipient of the 2017 Clean16 Award, and in 2020, she was awarded Montréal's Y Foundation Women of Distinction Award in the Business and Entrepreneurship category.