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Rosalie Croteau is Associate Vice President of Health and Performance and National Practice Lead for Absence and Disability Management Consulting at HUB International. Along with her team, she helps organizations assess, understand and control disability absence costs and risks; optimize claims outcomes; and maintain workforce productivity. With 20 years of specialized expertise, Rosalie's career spans leadership roles at leading health solutions and disability management providers, where she worked with clients across Canada, directing strategic program integration and tailored solution development. Earlier, she trained and managed disability case management teams at major Canadian insurers, establishing best practices that improved claims outcomes and return-to-work results.

Rosalie regularly presents at national and provincial HR and benefits conferences, professional associations and industry forums, delivering keynotes and leading panels on disability management, data-driven strategies and integrated well-being approaches. She holds a bachelor of arts degree in kinesiology from McGill University, postgraduate diplomas in therapeutic exercises (kinesitherapy) from Université de Sherbrooke and business administration from Concordia University, and certifications in workplace mental health and psychological safety from Excellence Canada and workplace human rights legislation.