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Sarah Crown is the vice president of talent, culture and HR advisory at Royer Thompson, a talent management firm in Halifax, Nova Scotia. With over 15 years in professional services, she is a strategic partner to Royer Thompson's clients and has deep experience consulting with organizations to design and deploy talent solutions, build successful teams and strengthen leadership capabilities for the future. Crown has expertise in leadership selection and development, succession planning, high potential identification and development, team alignment and assessment services. She has worked with diverse organizations, including global Fortune 500 companies and various-sized clients in the public, private and nonprofit sectors. Crown holds a master's degree in industrial/organizational psychology.