



## **Karen M. DeBortoli, LL.B.**

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Karen DeBortoli is a lawyer with over 25 years of experience in pension, benefits, employment and privacy law. She is a principal at TELUS Health, and a leader in the Legal and Compliance Consulting Practice. Karen is responsible for analyzing legislation, regulations, regulatory materials and judicial developments impacting pension and benefit plans and privacy. She uses the results of this analysis to prepare publications, presentations and related materials that advise TELUS Health's consultants and clients on matters related to administrative compliance. Karen has written many articles on topics affecting the pension and benefits industry, and she has lectured on pension and benefits topics for a wide range of organizations, including Osgoode Hall Law School and the International Foundation of Employee Benefit Plans. She is a graduate of the University of Toronto and Dalhousie University Law School, and she was admitted to the Ontario Bar in 2001.