



Randy G. DeFrehn

**Chairman and Chief Executive Officer
DeFrehn and Associates LLC
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With over 40 years of experience serving multiemployer plans, their participants and sponsoring organizations, Randy G. DeFrehn has served as an administrator of national pension and health and welfare benefit plans in the United States and Canada; an employee benefits consultant; a registered investment advisor; as the community's lead advocate and chief spokesman on matters of public policy as the executive director of the National Coordinating Committee for Multiemployer Plans (NCCMP); and as an independent consultant on national and international employee benefits, labor and government relations. Most recently, his practice has included work unravelling the cost drivers and advocating for greater pricing transparency in the drug supply chain; and work as a professional trustee with troubled pension funds seeking "special financial assistance" from the PBGC. He was instrumental in the passage and/or implementation of a host of federal legislative measures to protect the interests of these plans and their participants, including the Pension Protection Act of 2006 and the Multiemployer Pension Reform Act of 2014 (MPRA). DeFrehn was a delegate to the White House Summit on Retirement Savings and served on the Department of Labor ERISA Advisory Council. Under DeFrehn's leadership, the NCCMP received the 2013 National Electrical Contractor Association's Industry Partner Award for its work to preserve and protect multiemployer pension plans. Personally, DeFrehn has received numerous awards and recognition, including the 2015 International Foundation of Employee Benefit Plans Public Service Award, and the 2018 New York Labor Health Care Alliance Lifetime Achievement Award. He is a graduate of the University of Pittsburgh School of Social Work and holds a Master of Arts degree in Industrial Relations from St. Francis University in Loretto, Pennsylvania.