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Donald C. Dowling, a shareholder/partner at Littler in New York City, has been one of the pioneers of international employment practice since the late 1980s. He advises multinational headquarters on cross-border labor/employment law matters, including resolving multicountry collective labor challenges, project-managing international RIFs, designing international employee benefits/compensation/equity offerings, managing the labor/employment piece to cross-border M&A deals, complying with data privacy laws in global HR data platforms, crafting global/regional HR codes and policies, onboarding overseas staffers, and structuring expatriate assignments. He has published dozens of law review articles on international employment law—including in journals of Cornell, Northwestern and the ABA—and he has adjunct-taught the “International Employment Law” and “EU Law” course at several law schools, including the University of Cincinnati and Hamline’s summer-abroad program in Modena, Italy.