



Daniel Drolet, ASA, CPHR

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Daniel Drolet is a seasoned total rewards professional with more than 30 years of experience in group benefits. He is a shareholder of Normandin Beaudry based in Toronto and a member of the firm's executive committee. Drolet is a strong believer that group benefits should be designed to meet the various needs of employees while being straightforward and efficient. Cost stability and affordability for employers and employees are always in the back of his mind; as such, he strives for innovation and creativity in the design and communication of group benefits plans. Drolet is also a skilled communicator who enjoys being in the trenches: Whether speaking to a board of directors or a group of employees, that's when he's at his very best. He has been actively involved in the development of different areas of expertise for Normandin Beaudry over the past 26 years, including disability management, health and well-being, and international mobility solutions.