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David Earle has held a variety of executive-level positions in both the provincial public sector and various private sector industries. In every role, he has built highly engaged, motivated and successful teams, including two successive years leading the BC Public Service's most highly engaged branch of operations. Dave shares his successes, challenges and insights that led to a team eager to return—and remain—at the office post-COVID, the value of personal interaction, and how to create an environment where employees understand and embrace the opportunity to work together in a physical workspace.