

Steve Erdman
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Steve Erdman is the chief human resources officer at Kloeckner Metals Corporation, where he leads the company's people strategy, with a strong focus on employee well-being. Since joining Kloeckner in 2022, Steve has championed a culture of belonging and engagement by launching the company's "It Takes More Than a Hard Hat" wellness campaign, an industry-leading initiative dedicated to supporting employees' mental, financial and physical health. Prior to Kloeckner, Steve held senior HR leadership roles at major organizations, including McDonnell Douglas/Boeing Aerospace, Coca-Cola Bottling and DS Services of America, bringing 25+ years of experience in human capital management and organizational transformation. His passion for building a workplace where people feel valued, safe and empowered is at the heart of his leadership philosophy, and it continues to shape Kloeckner's commitment to being an employer of choice.