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James K. Estabrook is a Shareholder in the firm of Lindabury, McCormick, Estabrook & Cooper, P.C. He practices in the firm's labor and employment group. Since 1982, Mr. Estabrook has served as co-counsel to the Boards of Trustees or as a Professional Trustee of over 70 multiemployer employee benefit plans in the construction industry. As legal counsel, he has advised on matters involving plan design, Internal Revenue Service (IRS) qualification, fiduciary responsibility, prohibited transactions, Employee Benefits Security Administration (EBSA)/IRS reporting and compliance, as well as statutory and regulatory developments affecting employee benefit plans. Mr. Estabrook is involved in litigation defending Trustees on both single and multiemployer plans before the United States District Court and investigations by the U.S. Department of Labor and the IRS. He is an author and frequent lecturer in the employee benefit arena. Mr. Estabrook graduated cum laude from Denison University in Ohio and received his J.D. degree from Temple University School of Law in Philadelphia, Pennsylvania.