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Dr. Jennifer Fane is the lead research associate in the education and skills knowledge area at The Conference Board of Canada. She holds an interdisciplinary Ph.D. degree in education, public health and social policy and has 18 years of experience working as a teacher, teacher educator and educational researcher in Canada and Australia. Prior to the joining The Conference Board, Jennifer held a senior leadership role at a nonprofit organization serving neurodivergent individuals, overseeing human resources, educational programming, research and advocacy at an individual and systems level. Her research and scholarship focused on diversity, equity and inclusion in education as well as the impacts of service integration and service delivery models for individuals, families, organizations and systems.