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Roselyn Feinsod is a principal in EY's People Advisory Services practice as well as research lead on the global Physical Return and Work Reimagined team. She has over 25 years of experience in human capital strategy and management. Feinsod previously worked as a regional practice leader with Aon, a principal of talent and rewards at WTW, and a consultant at PwC. She specializes in workforce and total rewards strategy, transformation, well-being, mergers and acquisitions, and all aspects of retirement plan valuation and administration consulting. Feinsod led a range of thought leadership studies on human capital and rewards issues, including the 2020 Physical Return and Work Reimagined Study of over 700 employers and over 3,600 employees as well as the 2021 Work Reimagined surveys of 16,000 employees and over 1,000 employers. She holds a bachelor of science degree in actuarial science from the College of Insurance at St. John's University and is a fellow of the Society of Actuaries. Feinsod is a frequent speaker on topics including workforce analytics, total rewards, financial well-being and the aging workforce.