



Michelle Francis-Denny, M.B.A.

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Michelle Francis-Denny is the indigenous relations manager for the Atlantic Provinces at Bird Construction. She comes from Pictou Landing First Nation, a small Mi'kmaw community located along the Northumberland Strait in Mik'ma'ki (Nova Scotia). Michelle's background consists of more than 20 years working within her own community in areas of employment, training, community development, as well as being the former point of contact as the liaison manager for the high-profile Boat Harbour Remediation Project. She has had the pleasure of working with Indigenous and non-Indigenous organizations such as The Confederacy of Mainland Mi'kmaq, The Atlantic Policy Congress of First Nations Chiefs Secretariat, and Sobeys Inc. prior to joining the team at Bird Construction Ltd. Michelle holds an M.B.A. degree in Indigenous Business Leadership with a foundational degree in Community Studies. She is passionate about building meaningful relationships between construction industry professionals and Indigenous communities. Her career focus is guided by the Truth and Reconciliation Commission's call to action #92—Economic Reconciliation.