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Frank Fuchs is a regulated Canadian immigration consultant and foreign worker recruiter working with the igility/HANS Recruitment and Retention team since its inception in January 2022. From 2019 to 2022, he worked as the immigration consultant for the University of Manitoba, where he was in charge of international hiring and employer compliance. Prior to that, Fuchs worked for the Canadian government in both Veteran's Affairs and Immigration Refugees and Citizenship Canada (IRCC). During his time at IRCC, he worked in Winnipeg and Ottawa as part of Operation Syrian Refugees, which helped to resettle more than 25,000 refugees in Canada. Fuchs also worked in the citizenship unit and local area immigration office at IRCC, conducting landing interviews with new permanent residents, assisting with criminal rehabilitation files and working with the Interim Federal Health Program as well as conducting citizenship testing, interviews and ceremonies. Previous to all of this, Fuchs worked as a sheriff's officer for the province of Manitoba and was exposed to various aspects of law enforcement, including immigration detention hearings.