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Gerbrecht is a senior vice president within Aon's Canadian National Health Solutions practice and a member of Aon's Health Solutions National Leadership group. In this role, he is responsible for small and midmarket enterprise solutions. His team focuses on delivering strong and strategic employee benefits solutions that maximize value to plan members and sponsors. Previously, John served as an employee benefits regional leader for several leading Canadian insurance companies. His entire career has been focused on building and supporting innovative and sustainable benefit solutions for employers, unions, trusts and associations. John holds a bachelor of commerce degree from UBC (Sauder). He holds the Certified Employee Benefit Specialist® (CEBS®) designation, has taught CEBS classes and completed the Foundations of Trust Management Standards (FTMS®) program from the International Foundation of Employee Benefit Plans.