



**Dominic Girard**  
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Dominic Girard is one of the pillars of PCI, which he joined at its founding. With over 20 years of experience in compensation and human resources management, he has a diversified expertise of more than ten years in consulting acquired at PCI, National Bank of Canada, Emergis Inc. and Reitmans (Canada). His corporate experience has allowed him to develop a broad vision and a wide range of knowledge in HR and total compensation, with extensive expertise in incentives for private companies, both for annual bonuses and long-term incentive plans, mainly focused on compensation for company executives and boards of directors. After working at PCI from 2001 to 2006, he returned in 2018 as a partner until the acquisition by Gallagher in March 2022. He still co-leads the firm. Girard earned his bachelor of business administration degree in finance from HEC Montréal in 1995. He also was a candidate for the certification of Administrateur de sociétés certifié from ASC and the Collège des administrateurs de sociétés from Laval University. Girard has been a lecturer at the Collège des administrateurs de sociétés since 2018.