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John Griffin is founder and principal of ASC Institute (ASCi) and has over 30 years of experience in the employee benefits field. Prior to joining ASCi, he was a principal with the pension consulting firm Global Benefit Advisors, LLC (GBA), a vice president with Pension Publications of Denver, Inc. (PPD), and a senior consultant with the benefit consulting practice of Coopers & Lybrand. Prior to entering private consulting, Griffin worked in the Employee Plans Division in the National Office of the Internal Revenue Service (IRS) as a tax law specialist and at the U.S. Department of Labor. He is a frequent lecturer and trainer in the employee benefits field and received ASPPA's Educator of the Year award in 2021. Griffin received his J.D. and LL.M. (taxation) degrees from Georgetown University Law Center. He is an active member of the Colorado Bar.