



Faye I. Guenther

President

**United Food and Commercial Workers Local 3000
Seattle, Washington**

Faye Guenther is the elected president of United Food and Commercial Workers (UFCW) Local 3000, the largest UFCW local in the nation with more than 50,000 members in grocery stores, health care, retail, cannabis and other industries in Washington, northern Idaho and northeastern Oregon. She started with UFCW in 1999, organizing and representing workers and building to win better contracts through negotiations and strike preparation. After graduating from the University of Oregon School of Law in 2008, Guenther rejoined UFCW 21, where she helped bargain contracts and worked as staff director. In 2015 she was elected secretary-treasurer; in that role, she worked to create an investment policy for the strike and defense fund, generating millions of dollars of return for UFCW members. Guenther serves as the lead negotiator on contracts and as a trustee of UFCW 3000's health and pension plan (new Variable Annuity Defined Benefit pension). She sits on the UFCW International's Advisory Board, chairs the National Joint Apprenticeship Training Committee for Cannabis, acts as a member of the Trustees Committee of the International Foundation and is the founder and president of WeTrain Washington. Guenther and her staff have organized and trained a new generation of leaders to organize workplaces, win minimum wage raises for hundreds of thousands of workers, gain paid sick leave for a million workers across the state and pass the strongest paid family and medical leave law in the nation, all while negotiating high industry-leading standards in hundreds of UFCW 3000 contracts.