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Jonathan Harmon is the executive director of the UWUA Power for America Training Trust Fund (P4A). Since he joined P4A in 2015, P4A has grown from a regional union training organization into a national program with training offerings in 16 states. Prior to joining P4A, Jonathan worked as an educator in public education, a professional labor representative for the Michigan Education Association, and as a human resource and labor relations consultant to Michigan school districts. His work included the successful negotiation of over 100 labor agreements between unions and school management, and he trained negotiation teams, emphasizing collaborative, interest-based bargaining. Jonathan holds a bachelor of arts degree with an emphasis in history and political science and a master of arts degree in labor relations and human resources from Michigan State University. His postgraduate work has been with the Eli Broad College of Business at Michigan State University in executive development.