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Steve Harris, CEBS, brings more than 30 years of experience in the insurance, employee benefits, health and risk management industries. As a member of the North Texas national employee benefits consulting team, he is responsible for client development, recruiting and business strategy, product development, overseeing client relationships and growing the Alliant brand throughout the country. Harris's clients include leading hospitality, food and beverage, professional service, health care, manufacturing, construction, real estate, financial and retail services firms. He graduated from the University of Texas at Austin McCombs School of Business and received his Certified Employee Benefit Specialist® (CEBS®) designation in 1996 from the Wharton School of the University of Pennsylvania and the International Foundation of Employee Benefit Plans. Harris is a past Fellow of the International Society of Employee Benefit Specialists (ISCEBS).