



Michael R. Hawes

**Executive Director
Pacific Northwest Carpenters Institute (PNCI)
Portland, Oregon**

Michael R. Hawes is the executive director for the Pacific Northwest Carpenters Institute (PNCI). Over the last 20 years, he has held leadership positions in the Pacific Northwest and Hawaii. Hawes is extremely passionate about the importance of teaching, mentoring and training. His foremost goal is to help both apprentices and journey-level workers reach their full potential. Hawes often reflects on his experience as a walk-on defensive back for the OSU football team as a test to perseverance. The experience taught him the importance of teamwork and of "never letting anyone put a limit on what you can accomplish." Hawes is a long-time member of the United Brotherhood of Carpenters. His favorite inspirational quote is "Success is not counted by how high you have climbed but by how many people you brought with you." (Dr. Wilbert (Wil) Marion Rose). He graduated with a B.S. degree in business administration from Oregon State University.