



Nathan Haws

Senior Director of AI
Linea Solutions Inc.
Columbus, Ohio

Nate Haws has more than 25 years of experience working with retirement plan administration, including extensive involvement in large-scale pension administration system (PAS) modernization projects for both public- and private-sector retirement plans. He has partnered with organizations including CalSTRS and Ohio Police & Fire Pension Fund (OP&F) on AI strategy development and the implementation of AI-powered knowledge assistants supporting major system modernization initiatives. Nate also serves as an AI Strategic Advisor to Ohio SERS, Minnesota State Retirement System (MSRS), Utah Retirement Systems (URS), The Black Car Fund, Workers Compensation Board of Prince Edward Island (WCB PEI), and Intertrend, Inc. In these roles, he helps organizations develop practical AI strategies, policies, and governance frameworks, identify high-value AI use cases that address real business challenges, and define actionable roadmaps for responsible AI adoption.