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John J. Heim is the chief financial officer of the New York Hotel Trades Council & Hotel Association of New York City, Inc. Employee Benefit Funds. He plays a key leadership role in the administration and operation of the seven Taft-Hartley multiemployer funds, including a self-administered and self-insured health fund (30,000 eligible participants) and a defined benefit pension fund (18,200 retirees and beneficiaries). Each fund is governed by a joint board of trustees consisting of labor and management representatives. The funds serve the New York City hotel and gaming industry. Throughout John's 34 years of experience with Taft-Hartley multiemployer funds, he's had the pleasure of working with boards of trustees for the following employee benefit funds: IATSE National Benefit Funds as the director of finance, Trucking Employees of North Jersey and Teamsters Industrial Employee Benefit Funds as the chief financial officer, and IBEW Local Union #363 as the controller and assistant fund administrator. John received a degree in business administration and finance from Iona College School of Business and an M.B.A. degree in accounting from Long Island University School of Business.