



Martin F. Helms

**Executive Director
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Martin F. Helms is the executive director of Helmets to Hardhats, a nonprofit company that connects transitioning active duty, reservist, National Guard and current veterans to quality careers in the organized construction industry. His union career started with IBEW Local 306 as an inside wireman and then as a training director. As a successful Helmets to Hardhats (H2H) participant since 2005, Helms has a passion for the program's mission and a personal understanding of the career pathways that H2H provides. With years of joint labor-management apprenticeship leadership and a respected ongoing 23-year military career as an army engineer warrant officer in the Ohio Army National Guard, he brings strong training, management, military and recruitment experience that the program needs. This experience gives Helms a true appreciation for the unique challenges faced by those transitioning from military to civilian careers.