



## **Megan Holstein**

**Vice President and Head of Absence Management  
The Hartford  
Lyons, Colorado**

As the vice president and head of absence management at The Hartford, Megan Holstein is a preeminent expert in time away benefits, including paid and unpaid leave, short- and long-term disability, and workplace accommodations. She believes the time has arrived for a transformative, holistic approach to leave of absence and is influencing insurance carriers, third-party administrators (TPA) and employers to move toward more efficient, comprehensive, easy-to-navigate solutions for employees needing to take time off work. As an authority in employment law, employee benefits and absence management solutions, Holstein is an expert in translating regulatory complexity and data insights into compliant solutions that bring innovation and competitive advantage to insurance carriers, TPAs and employers. She is a key influencer in modernizing how employers and employees navigate wage replacement leave, including short-term disability, paid parental leave and the job-protection benefits of unpaid leave laws. In concert with The Hartford's Group Benefits leadership team, Holstein is responsible for driving innovative and market leading products for The Hartford. Holstein is an adjunct professor at the University of Denver Sturm College of Law where she teaches human resources management, and she is a past adjunct professor at the University of Colorado School of Law where she taught employee benefits law. She is admitted to practice law in Colorado and New York. She is a former member of Disability Management Employer Coalition's (DMEC) executive advisory board and has been a board member of Resource Central, a board member and past president of Peak to Peak Charter School, and a former Town of Erie (Colorado) planning commissioner.