



Bradley Hough, ACIA, CAIA, FIA

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Bradley Hough is a senior consultant with PBI Actuarial Consultants and has 15 years of consulting experience, having worked both in the United Kingdom and in Western Canada. Before joining PBI, Hough worked for a large multinational actuarial and human resources consultancy. He has a broad range of experience, starting and qualifying as a pension actuary before working in a specialist liability-driven investment (LDI)/fixed income and derivatives team that helped large UK plans manage interest rate and inflation risk. (All UK pension plans have fully indexed benefits after termination of employment and retirement.) After moving to Calgary, Hough worked as an investment consultant with single employer, multi-employer, and public and private sector pension plans ranging from \$10 million to \$12 billion in assets. He was tasked with working on governance, investment policy, asset mix, manager selection and monitoring, and performance monitoring. Hough also has specialist expertise in alternative strategies including private markets, portable alpha and the use of derivative-based overlay strategies. He is a fellow of the Institute of Actuaries (FIA), an associate of the Canadian Institute of Actuaries (ACIA), a CAIA charterholder and is currently studying for the Financial Risk Management (FRM) designation. Hough holds a bachelor of science degree in physics from the University of Exeter. He has had a number of recent speaking engagements and has been quoted in *Benefits Canada*.