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Nick Hsu is the President of V12 Intelligence Inc, a specialized consulting practice dedicated to helping organizations safely and strategically navigate the intersection of data, advanced analytics, and artificial intelligence.

Nick brings a unique and powerful combination of deep actuarial rigor and forward-thinking technology leadership to the field of AI governance. Prior to launching his consulting practice, he served as the Vice President of Business Intelligence at GroupHEALTH Benefit Solutions, where he led the company's actuarial services, financial management, data strategy, and reporting functions. Crucially, Nick chaired the Data Governance Council and served as the AI Single Point of Contact across seventeen corporate entities in Canada. In this capacity, he spearheaded and oversaw the adoption of comprehensive AI governance frameworks, establishing the stringent EU AI Act as the minimum operating standard to ensure trustworthy, compliant, and ethical AI deployment.

His extensive career also includes serving as a senior actuary for the Insurance Corporation of British Columbia (ICBC), where he authored the insurance legislation required to allow ride-sharing (Uber & Lyft) and peer-to-peer car rentals (Turo) to operate in British Columbia.

An expert in translating complex financial, regulatory, and technological frameworks into practical, ethical solutions, Nick is assisting organizations to establish trustworthy AI. He is a Fellow of the Canadian Institute of Actuaries (FCIA), a Fellow of the Society of Actuaries (FSA), and holds the Certified Employee Benefit Specialist (CEBS) and Chartered Insurance Professional (CIP) designations.