



## **Serena H. Huang, Ph.D.**

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Dr. Serena H. Huang is an AI transformation and human risk expert who advises Fortune 500 organizations on deploying AI in ways that protect trust, well-being, and culture. She is the author of *The Inclusion Equation: Leveraging Data and AI for Organizational Diversity and Well-Being* (Wiley, 2025), which draws on original research and interviews with senior HR and benefits leaders at global employers, including HP and Visa. Serena has led people analytics, employee listening, and HR technology teams in large enterprises and is currently serving as a fractional AI Enablement Leader for a Fortune 200 company. A global keynote speaker and LinkedIn Learning instructor with 50K learners, she is known for translating complex AI topics into practical, human-first strategies for CHROs, heads of benefits, and wellness leaders.