



Arleen Huggins

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Arleen Huggins is a partner at Koskie Minsky LLP and head of the firm's Employment Law Group. She has expertise in employment law and human rights law, with an emphasis on discrimination on the basis of race and anti-Black racism. For over 30 years, Huggins has provided opinions and litigated all types of employment and human rights disputes. In the employment law area, she acts on behalf of both employers and employees. In addition, Huggins specializes in workplace investigations and equity audits for private corporations and boards, educational institutions and the public service, primarily in the areas of racial discrimination and harassment, anti-Black racism and sexual harassment. Huggins has presented at a number of seminars and authored various articles, papers and reports in her areas of expertise. She won a 2016 Lexpert Zenith Award: Celebrating Diversity and Inclusion for her work as a long-time board member and former president of the Canadian Association of Black Lawyers. She was a five-year member and former chair of the Canadian Bar Association Standing Committee on Equity and a former committee member and chair of the Ontario Bar Association Equal Opportunity Committee (for which she won an OBA Linda Adlam Manning Award for Volunteerism). Huggins received the 2018 Women's Law Association of Ontario (WLAO) President's Award for her work relating to the promotion and advancement of racialized women in the law and is a 2020 recipient of the Law Society of Ontario's prestigious Law Society Medal. In 2021, Huggins was elected by the readers of Canadian Lawyer as one of the Top 25 Most Influential Lawyers in the Human Rights, Advocacy and Criminal Law category.