



J. David Johnson

**Vice President and Senior Consultant
Sibson Consulting
Washington, D.C.**

Mr. Johnson is a vice president and senior consultant in Sibson Consulting Washington, D.C. office. As a client relationship manager, he helps clients manage health, retirement, compliance, communications, compensation and human resources programs. Mr. Johnson has particular expertise in evidence-based workplace wellness programs, value-based health care purchasing strategies and employer issues related to the Affordable Care Act (ACA). He has 27 years of experience in human resources and employee benefits. In addition to seven years of experience with Sibson, Mr. Johnson has had consulting roles with Aon Hewitt and Mercer Consulting. His clients have included public and private universities, hospitals and health systems, state and local governments and nonprofit associations. Mr. Johnson currently serves as an adjunct professor at Towson University, where he teaches in the masters in human resource development program. He received a B.S. degree in health policy and administration from the University of North Carolina at Chapel Hill and an M.B.A. degree with a concentration in health care management from Johns Hopkins University. Mr. Johnson is a board member of the Mid-Atlantic Business Group on Health and serves on the payment models workgroup of the Maryland Health Services Cost Review Commission. He participates actively in the Society for Human Resources Management, the College and University Professional Association for Human Resources, the Maryland Healthcare Human Resources Association and the Healthcare Financial Management Association. Mr. Johnson is a past president of the Worldwide Employee Benefits Network (WEB) Baltimore chapter.