



**Kyra Jones, Ph.D.**

**Chief Design Officer  
Adapt with Intent Inc.  
Kitchener, Ontario**

Kyra Jones is the chief design officer at Adapt with Intent, working collaboratively with leaders, educators, and organizations to generate new ways of working and learning across all stages of life. She has spent her career working with people as they transform through immersive learning and development experiences, from students pursuing post-secondary education to leaders at some of the world's largest organizations. For over ten years, Kyra has been on a mission to transform what it feels like to learn and develop throughout our lives and cultivate space to bring the best of ourselves to the work we do. She has advanced this important work by taking on roles in higher education at Wilfrid Laurier University and University of Waterloo, leading the Deloitte Greenhouse in Kitchener-Waterloo. Kyra also works with startup and scaling organizations at Communitech (a globally recognized innovation hub) as vice president, organizational development and culture. She has a Ph.D. degree in biology, a B.Ed. degree in adult education and a B.Sc. degree, and brings a deep knowledge of living systems to her work. Kyra is an experienced designer and facilitator and her impact on leaders is highly valued and sought after.