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Matthew Kaiser draws from his long-held passion for consulting excellence and decades of experience to help employers grow and optimize their people, processes and infrastructure. Employers depend on Kaiser and his teams to bring actionable data, unbiased advice and advocacy to combat industry challenges. From an infrastructure perspective, Kaiser supports clients with the research, selection and implementation of the optimal mix of HR technology and business process optimization to appropriately size the resources dedicated to their noncore business operations, such as employee benefits, payroll and human resources. He serves as the president of the Advisor Collective, a nonprofit national trade association of technology consultants. Previously, Kaiser was a co-owner of Providence Technology Solutions and founded Lockton's HR Technology and Outsourcing Practice in 2008. He has experience leading shared services operations, providing SaaS HCM product management and working in HR.